

# Annual Report 2018



## **Progressive**

Head Office: S.K Market (1<sup>st</sup> Floor), Banarupa, Rangamati Sadar,  
Rangamati Hill District-4500

Phone: 880-351-61105 Mob: 01556425846

Email: [progressivechts@yahoo.com](mailto:progressivechts@yahoo.com)

Website: [www.progressivecht.org](http://www.progressivecht.org)

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## Message of Executive Director



I am happy to publish this Annual Report for the year of 2016-2017 which will give a preview of our interventions during this period. Progressive has stepped into 20<sup>th</sup> years implementing various development projects for the welfare of community people at different level and ethnicity. To reach them the involved staffs and stakeholders has dedicated their efforts, strategically evolved plan and executed in time. This annual Report will give a clear picture of our understanding level by way of implementation strategies applied in different project with unique modality. We have been trying to achieve our goal to 'Improve socio economic status of rural vulnerable and underprivileged CHT poor people' along with our Motto: Progressive Working for Development and Women Dignity. Our core focus is to build the capacity of women and make them self reliant contributing to her family therefore enhanced their dignity. This year was also not far away from achieving women's empowerment. It was a successful year of Progressive's advancement year we see in interventions working with community people like skill development of young girls under Women Empowerment sector. The organization contributed to Health issues in Chittagong Hill Tracts through arranging cataract camps for far reaching poor backward communities. It has worked with school children and members of SMC of non-government schools of CHT to improve quality primary level education preserve natural resources and heritage through transferring need based life skills by involving community for ensuring human rights and building institutional capacity. The organization has been involved with promoting rights of women through mobilization and empowerment under Gender sector. We have also initiated skill development of entrepreneurs under Value Addition sector in coordination with Rangamati Hill District council with the support from International Labor Organization.

The most important part is that we have crossed the boundary of Rangamati Hill District as our working area; we have extended our work in Khagrachri and Bandarban also under Lifestyle Development sector through project of CHTRDP II and implementation of MAD component. We extremely grateful to our financial partners, stakeholders and especially community people without them this Annual Report would not be so meaningful, glorious and an example of women led initiatives.



Ms. Sucharita Chakma

## **Acronym**

SMC : School Management Committee

CHT : Chittagong Hill Tracts

NGO: Non-Government Organization

MFI: Micro Finance Institution

MAD: Micro Agri-business Development

PMO: Project Management Office

DPMO: District Project Management Office

PIC: Project Implementation Council

IGA: Income Generating Activities

NFPE: Non-Formal Primary Education

UNDP: United Nations Development Program

CHTDF: Chittagong Hill Tracts Development Facility

WASH: Water Sanitation Hygiene



## **Brief of the organization**

PROGRESSIVE is a non-profit and non political local Non-Government organization established in 1997 with a group of dedicated energetic indigenous youth in Rangamati aiming at implementing voluntary service and social welfare related activities for the poor, destitute and disadvantaged section of the society irrespective of race and religion to improve socio-economic status of the disadvantaged community peoples of Chittagong Hill Tracts through undertaking need-based development programs. Since its commencement, PROGRESSIVE has been implementing various activities like non-formal education, microcredit, capacity building, health, agriculture, human rights, indigenous community development, climate change and mitigation, Action Research etc. At the initial stage of its journey towards development, PROGRESSIVE started Health Program at Rangamati sadar areas and expanded its activities day by day in whole Chittagong Hill Tracts by Non- Formal Primary Education (NFPE), Credit Program, Nursery Program, Cage Aquaculture Program, Health Program, Water & Sanitation, Solar lamp Project, Village Sanitation Center, Handloom, Progressive-GH-Speed Project, HYSAWA, Weaving & Sewing Training, Sewing and handloom Training through ensuring participation from poor community with a view ensuring sustainability of the organization as well as empowering women and alleviating poverty of the oppressed, poor, landless people through social mobilization against exploitation and injustice.

Alongside, it has been promoting a better lifestyle of the under privileged people through social business, transferring of technology and information, empowerment and development of leadership, livelihood, implementation of gender, human rights, health, agriculture, agro- forestry, sustainable access to agro- forestry knowledge, and emergency response program.

### **Vision**

A visual scenery looking ahead people of all sect especially the disadvantageous are in a convenient place in all possible respect of social, economical, cultural and political, where a society free from hunger, economically and environmentally healthy and Promote gender equality and empower women with dignity with the essence of freedom, justice and free from distinguished nature of discriminations.

### **Mission**

Progressive is purposely stepping forward with activities of development interventions to bring positive changes in the quality of life of the poorer through eliminate the grounds of sufferings of poverty, illiteracy, diseases, affect of disaster and climate changes, along with the deprivation of human rights.

Progressive is striving hard with sincerity of its commitment to make a judge society free from injustice, inequality, social exclusion, deprivation, exploitation through ensuring equal rights and equal opportunities and



mainstreaming the deprived, marginalized, socially excluded peoples of the society to eliminate the poverty and hunger. Progressive makes its intervention are sustainable through the active participation of the people, in undertaking income generation activities supported from different financial institutions. Innovative methods and appropriate technologies are invented and applying to make the program sustainable in respect of social, economic, environmentally.

To promote the human rights situation, gender equality and equity, vulnerable ethnic minority, and indigenous people's rights, sustainable livelihood; some potential initiatives undertaken to enhance their capacity through enrich knowledge base, sharing of learning, transferring skills and disseminate information.

### **Motto**

Creation of employment opportunity and promotion of women friendly environment at home and in working places and development of Women Dignity

### **Goal**

A society establishes life with dignity, reduced hunger and poverty, deprivation, exploitation and extortions where people can enjoy a fair and unrestricted life.

### **Objectives**

1. The primary focus is poverty alleviation and contribution to the achievement of the Sustainable Development Goals (SDGs). The key thematic priority is to address poverty alleviation and SDGs through sustainable economic development.
2. To promote human rights, social justice, economic and social advancement through reduction of poverty
3. To provide IGA training among the educated youths.
4. To create self-employment opportunities among the educated.
5. To provide technical assistance for sustainable human development by initiating sustainable development process
6. To lunch and run basic, formal education for disadvantaged children and non- formal education program for the disadvantaged community people to achieve universal primary education and reduce gender disparity
7. To empower women through providing with need-based training courses
8. To create income-generating activities involvement of female sector and developed their life status.
9. To ensure more participation and involvement of female sector in development and cultural activities.
10. To provide need-based services for children and disabled people
11. To initiate research works to identify social needs as well as find out probable measures.
12. To play a catalytic role in sensitizing the government of Bangladesh about community empowerment, food security, sustainable environment, climate change and natural resource management, good governance and advancement of woman and children
13. To implement hygiene promotion activities regularly
14. To reduce waterborne diseases, malaria, mother and child mortality and drugs-abuse undertaking Health care and WATSAN programme.
15. To ensure a safe water supply, sanitation and hand washing facilities at community level



16. To promote access to essential and quality health and nutrition services
17. To increase income and employment opportunities for the poor and extreme poor through skill and knowledge development for accessing and using local resources and services
18. To empower and strengthen community people of Chittagong Hill Tracts, in order to identify their development priorities, arrange joint actions, mobilize resources and services, defend their interest and rights and participating local decision making process (including local governance)
19. To conserve and protect cultural heritage promoting natural resources for cultural enrichment and functional ecological services.

## Core Values

Leadership building, Innovation, team work and transparency and accountability

### Thematic Areas for organization to work

1. Formal and non-formal education
2. Water & sanitation and Hygiene Promotion.
3. Maternity health and child development,
4. Natural resource management, watershed and biodiversity conservation
5. Technical training, Capacity building training
6. Human rights, RTI
7. Women leadership and gender equality.
8. Emergency Relief and Rehabilitation Program
9. Food security
10. Climate change and resilience
11. Alternative income generating program
12. Nutrition & primary health care services
13. Youth & Adolescent skill development etc.
14. Change agent through Social Mobilization

### Organizational Capacity

#### Legal identity

Sl. #	Registration Body	Registration no.	Date
01	Social Welfare Directorate People's Republic of Bangladesh	Ranga-123/1999	1999
02	Women and Children Affairs	Reg-2015	2015

### Affiliation & Co-operation

**Progressive** has membership with the following networks:

1. Chittagong hill Tracts Women organization Network foundation.
2. Bangladesh NGO Foundation [BNF]
3. Bangladesh Red Crescent Society
4. Bangladesh Nari Progati Sanga [BNPS]
5. Camping for popular Education [CAMPE]





### Area coverage:

Districts	Name of the Upazila	Union
Rangamati	Rangamati sadar	Jibtali, Magban, Sapchari, Kutukchari, Bandukbhangya, Balukhali
	Naniarchar	GilaChari, Burighat, Naniarchar Sadar
	Kawakhali	Betbunia, Ghagra, Kalampoti, Fatikchari
	Rajstali	Gainda, Ghilachari, Bangalhaliya
	Jurachari	Jurachari, Banagogichara, Dumdumya, Moydung
	Kaptai	Kaptai, Waggya, Citmorong, Roykhali, Chandraghona
	Baghai Chari	Saroyatali, Sajek, Kydermara, Marischa, Amtali, Rupakari
	BhailaiChari	Faruya, BhaliChari Sadar

### Working track records:

Name of the project	Project period	Working area	Focus area	Donor
Non – Formal Primary Education (NFPE)	2001-2016	Jurachari, Nanyiachar and Rangamati Sadar upazila	Child Education	Proshika & BRAC
Credit Program	2001-2008	Rangamati Sadar upazila	Poverty Elevation	Proshika
Nursery Program	2001-2002	Sukarchari village, Rangamati Sadar upazila	Nature conservation and creation of healthy environment	Proshika
Cage Aquaculture Program	2001-2002	Balu Khali village, Rangamati Sadar upazila	Diversification of fish culture and family nutrition uptake	CARE& BADS
Health Program	2000-2005	Vedvadi village, Rangamati Sadar upazila	Prevention and reduction of spreading of Malaria and skin diseases	GTZ International
Water & Sanitation	2004-2007	Ghagra and kawkhali Upazila under Rangamati District	Ensure child health, safe and quality water, hygiene and sanitation	NGO forum
Women Prepared for Challenging Future	2014-2015	Rangamati Hill District	exclusively for women especially who do not have job, women headed household, and representatives of community level women organization	Chittagong Hill Tracts Development Facility (CHTDF)
Solar lamp Project	2009-2012	Kawkhali & Naniarchar Upazila under Rangamati District.	Safer energy for sustainable development	Grameen Swapna



Village Sanitation Center	2004-2016	Ghagra Kawkhali Upazila under Rangamati District And Gilachari Union, Naniarchar Upazila.	Prevention and reduction of spreading of skin and water born diseases improvement of adolescent healthcare, hygiene and sanitation	NGO Forum for Public Health
Handloom	2005-2016	Rangapani, Rangamati Sadar	Preservation of traditional cultural heritage and skill transformation	Own Fund
Progressive-GH-Speed Project	2013-2017	Naniarchar Upazila, Rangamati District.	Reduction of students dropout rate and increment of student enrollment in primary school	Manusher Jonno Foundation (MJF)
HYSAWA	2013-2015	Gilachari Union, Naniarchar Upazila under Rangamati District	Ensure continue follow of safe and quality water and promotion of hygiene and sanitation	Union Parishid & HYSAWA FUND
Weaving & Sewing Training	2014-2015	Rangamati Sadar Upazilla	Women Empowerment , skill transformation and creation of self-income	BNF
Sewing and handloom Training	2016-2017	Kowkhali Upazila under Rangamati District	Skill transformation capacity building and creation of self-income	GOV- LGSP

### On-going projects

Project Name	: Micro-agro Business Development
Donor	: GoB-ADB
Project period	: 2016 Onward
Beneficiaries	: 180 PDCs
Project focus	: Development of value chain for fair prices of fisheries product and agricultural goods
Working areas	: Rangamati, Bandarban & Khgarachari
Key intervention and achievement	<p><b>: Major interventions:</b></p> <ol style="list-style-type: none"> <li>1. Value chain development</li> <li>2. Enterprise development</li> <li>3. Buildings human and institutional capacities (Social capital, participation in local governance and gender )</li> </ol> <p>From the inception period, the major activities of this project are briefly described in the below:</p> <ul style="list-style-type: none"> <li>• Skill development training for community people. Total 157 men and women received training.</li> <li>• Organizational development training for community people and 231 people</li> </ul>



	<p>received this training.</p> <ul style="list-style-type: none"> <li>Organized training on skill development especially Community Planning Process for community leaders. Total 134 leaders received this training.</li> <li>47 female mentors received training on gender issue.</li> </ul> <p><b>IGA Activities</b> There were many IGA activities implemented in Micro-agro Business Development project; such as Pig rearing, Fish culture, Goat rearing, Vegetable cultivation, and Bamboo product</p> <p><b>Value Chain information</b> Micro-agro Business Development project worked with value chains like pig, fish, vegetable, bana and bamboo product.</p> <ul style="list-style-type: none"> <li>To provide training for development value chain</li> <li>Skill development for producer</li> <li>Coordination workshop with producer, traders, buyers etc.</li> <li>To create competition in market for produced product.</li> <li>To ensure access in market for poor and extreme poor people.</li> <li>To ensure higher market price.</li> </ul> <p><b>Achievement:</b> Poor and extreme poor men and women in the project intervention areas actively developed Value chain and enterprises and accessed to a more enabling environment for their livelihood improvements.</p>
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Project Name	: Income Generating Program
Donor	: Own Fund
Project period	: 2005 Onward
Beneficiaries	: 15000
Project focus	: Skill development for creation of small scale enterprise
Working areas	: Rangamati Sadar
Key objective and achievement	<p><b>Progressive</b> Social Business represents the heritage, culture and craft of Bangladesh. It started its operation since 2005 and within this time it has achieved the position of one of the branded showroom and sales centre in the Rangamati.</p> <p>The concept of Social Business is to prove that it is possible to create designs of cloths by using local and traditional fabrics and to promote them in the market with a reasonable price.</p> <p><b>Progressive</b> have planned to expand and establish more showrooms in Rangamati district. Social Business is with profession and has also social responsibility and awareness the small producers and creating job opportunities in the country.</p> <p>From the very beginning, <b>Progressive</b> Social Business involved with indigenous products and its profit will be used for the betterment of the ultra poor people of Bangladesh.</p> <p>It always creates new producers in various areas of Bangladesh and providing them fashion, design knowledge and technology.</p> <p><b>Progressive</b> Social Business has taken first ever initiative for preservation and expansion</p>



	<p>of the indigenous products. But now-a-days traditional heritages are on the verge of extinction. Hence, in order to promote the indigenous arts, crafts, embroidered works by inspiring small entrepreneurs; it has been running the show-room as display and sales center. The showroom is being run in full swing as social business. The local producers and small entrepreneurs are mobilized and encouraged to keep running their cottage industries. The sale price of the products is determined considering the capacity of the consumers.</p> <p><b>Objective of “Progressive Social Business”</b></p> <ol style="list-style-type: none"> <li>1) To develop capacity of small producers.</li> <li>2) To create job opportunities through small producers.</li> <li>3) To earn profit for the help of ultra poor people.</li> <li>4) To operate production centers to lead the organization towards self-sustainability.</li> <li>5) To take initiative for preservation and expansion of indigenous products.</li> <li>6) To participate in the national and international fair for introducing the products of Social Business.</li> <li>7) To ensure the best possible service, quality products and effective communications to customers.</li> </ol> <p><b>Export and Import</b></p> <p><b>Progressive</b> has a plan to export its products to local, regional, national and international level. It has also plan to import some exclusive products in fashion design from India, Thailand and other countries.</p>
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Project Name	: CHTRDP-II
Donor	: GoB-ADB
Project period	: Sept. 2013 Onward
Beneficiaries	: 192 PDCs
Project focus	: Social Mobilization
Working areas	: Rangamati district
Key activity	<p>: <b>Progressive</b> is implementing CHTRDP II project as Partner NGO of Greenhill Joint Venture since September 2013 in Rangamati Hill District with overall support from GoB-Asian Development Bank.</p> <p>The purposes of this project are:</p> <ol style="list-style-type: none"> <li>i) To provide implementation services for project Management Office (PMO), PMO (Roads) and District project Management Offices (DPMOs) for all aspects of implementation of Community Infrastructure (CI) Water Shed Management (WM) and Micro Agribusiness Development (MAD)</li> <li>ii) Capacity building and strengthening beneficiary communities through their involvement in infrastructure development and watershed management;</li> </ol>



	<p>iii) Providing adequate support for Micro Agribusiness Development (MAD) to poor rural households to improve their income through capacity building of local producers, marketing and improved agricultural production and</p> <p>iv) To work in close coordination and with technical expertise of Project Implementation Consultants (PIC).</p>
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Project Name	Reproductive Health Services Training and Education Program (RHSTEP)
Donor	: RHSTEP
Project period	: Jan. 2018 to continue
Beneficiaries	: 15 High Schools
Project focus	: Health education program for primary health care and reproductive health services and counseling for adolescent girls and women.
Working areas	: Rangamati district
Key activity and learning	<p>: The Health Project RHSTEP was started in 2018 and is continuing in 15 high schools of Rangamati Hill District. Major activities of this project is basic health services like primary health care, public awareness on HIV/AIDS, Training on Sexually Transmitted Diseases, awareness on family planning, Sexual reproductive health education, and counseling,</p> <p>Sexuality is a natural and intrinsic part of an individual's personality and needs to be nurtured and developed like all other facts of life. This fact is completely ignored by parents and teachers in our society, because they themselves do not feel comfortable in discussing their issues with the youngsters. They have inhibition about discussing and expressing themselves on sex-related issues. They rather discourage the children from any form of sexual expression and encourage them to hide their sexuality. In the Indian socio-cultural setting sex is a taboo, and hence the society does not provide them with channels for being appropriately educated in this area. The adolescents generally do not get adequate advice and guidance regarding, various aspects like puberty, menarche, reproductive health, from their parents and teachers or any other groups of professionals. More than half of the adolescent boys and girls knew correctly about various modes of transmission of HIV/AIDS. A large proportion of boys and girls have mentioned changes in the opposite sex such as increase in height, change in voice, breast development, and growth of facial hair, growth of hair in private parts, onset of menstruation in girls, etc. Nearly 70% of adolescents were ready to use AFC. Teachers perceived that adolescents become curious about the changes taking place in them, but they lack information and opportunities for open-discussions to get answers to their queries related to reproductive health. They are willing to take help from teachers but teachers are not equipped with knowledge nor are they comfortable discussing these issues with their students.</p> <p><b>Learning:</b></p> <p>Information on the human reproductive system and related issues on reproductive health need special attention. Teachers' sensitization to "adolescent health care" is required. Teachers felt ill equipped to discuss reproductive health topics with their students.</p>



Project Name	: Access to Information (a2i) Programme (Prime Minister Office, Bangladesh)
Donor	: A2i
Project period	: Jan. 2018 to continue
Beneficiaries	: 1000 non-skill men and women
Project focus	: Skill development for better employment
Working areas	: Rangamati district
Key activity	<p>: PROGRASSIVE Access to Information (a2i) Programme started from January 2018 and is continuing still. This program is assigned by Office of Prime Minister, Bangladesh. Under Access to Information (a2i) Programme;</p> <ol style="list-style-type: none"> <li>1. Registered apprentices name</li> <li>2. Supervised training activities</li> <li>3. Provide honorarium to training coordinator and</li> <li>4. Award certificate to the successful apprentices.</li> </ol> <p>There are ten trade courses under this apprentices programme. These are</p> <ol style="list-style-type: none"> <li>1. Food and beverage</li> <li>2. Motorcycle servicing</li> <li>3. Carpentry</li> <li>4. Mobile phone servicing</li> <li>5. Painting and coating</li> <li>6. Tailoring and dress making</li> <li>7. Glass and mirror fitting</li> <li>8. Welding</li> <li>9. Cooking</li> <li>10. Handloom</li> </ol> <p>50 supervisors and 1000 apprentices allocated under this programme. Each supervisor trained 20 apprentices in each trade. This is a six month technical courses where course module are developed in five days practical sessions and one day theoretical class.</p> <p>More than 800 apprentices are awarded certificate from PROGRASSIVE Access to Information (a2i) Programme and severing their knowledge and skill in local and national level. 20 apprentices are doing job in PROGRASSIVE “Nari Bibartan” center.</p>

Project Name	: Bangladesh NGO Foundation
Donor	: GoB
Project period	: Jan. 2014 to continue
Beneficiaries	: 300
Project focus	: Health education
Working areas	: Rangamati district
Key activity	<p>: Main activities of this project are given below:</p> <ul style="list-style-type: none"> <li>• To prevent/minimize domestic violence</li> <li>• To prevent eve-teasing</li> <li>• To stop early marriage and dowry</li> <li>• To build up awareness on puberty</li> <li>• Legal aids support</li> <li>• Provide session on early marriage, child labor, women rights etc.</li> </ul>



Project Name	: Bangladesh Nari Pragati Sangha (BNPS)
Donor	: BNPS
Project period	: Jan. 2012 to continue
Beneficiaries	: 1050
Project focus	: Women Rights
Working areas	: Rangamati district
Key activity	<p>: <b>Progressive</b> build a national level network aiming to</p> <ul style="list-style-type: none"> <li>• Providing effective leadership among women organization</li> <li>• Tapping their individual and collective social capital for developmental initiatives</li> <li>• Designing leisure activities in such a way that they generate income for local stakeholders</li> <li>• Capacity building activities to be initiated for the benefit of local stakeholders</li> <li>• To enhance existing skill sets</li> <li>• To provide new skill sets.</li> <li>• To forge alliances with agencies engaged in imparting livelihood skills.</li> <li>• To create employment opportunities within the village by establishing Village Level Productive Enterprises (VLPEs) - with the Foundation extending help in obtaining market and other linkages.</li> <li>• Conduct of training in various skills to men and women</li> </ul> <p>Facilitation of placement / market linkage</p>

Project Name	: Nari Bibartan
Donor	: Own
Project period	: 2006 to continue
Beneficiaries	: 250
Project focus	: IGA
Working areas	: Rangamati district
Key activity	<p>: Nari Bibartan' is a self reliant women entrepreneurial center under PROGRASSIVE own funded program. Since 2006, Nari Bibartan' is an income source for trainee and also income window for organization. Recently new ventilation is opened for both trainee and organization is Jute material process and products section along with tailoring, traditional designing, block-boutiques, traditional ornaments, crafts etc. At the initial stages the organization has arranged training for 30 women and men with the technical support of Jutex company. Out of 30 trainees 10 trainees (Female-08; Male-02) are selected as employee in organization who makes suitable products after receiving the trainings. This new section produces different types of products like fancy hand bag, clutch, shopping bag, training bag etc. Every year there is production target to 10,000 items to buyers at regional level. Nari Bibartan' centre has a target to ensure employment of poor vulnerable women at national level.</p>



## Some activities on the year of 2018

### **Achieving 'gender equality' through 'gender equity'**

Empowerment as a concept involves various facets - economic, social and cultural, psychological, legal and political. Empowerment is about being independent, self-reliant, and confident. It is being able to take informed decisions and above all having a 'voice'-- to express themselves and their opinions without any fear in such a way as to influence decision making. Empowering marginalized sections of the communities especially women coordinating through a holistic approach by;

Creating awareness (about their rights, status, duties and gender issues)

Provide economic opportunities - both employment and self-employment - to women in all the participant villages

Ensure 'education for all' and increase the education levels of women

Special healthcare awareness programmes for women

Formation/ activation of model women from the members of which are to act as leaders in spreading the social messages to the communities and take part in the overall transformation of the villages.

### **Community Leadership**

Organization learning module as changing agents of unskilled youth facilitates self competencies for running development programmes. Essentially, such competencies are leadership competencies required for assuming responsibility for identified programs, self-employment and running the local level Productive Enterprises.

### **Transformation through Technology**

Often, a simple technological application like operate advanced garments machine, a computer or interactive communication can be used for more than one purpose, benefiting a large community group at a single point of time. Access to Information (a2i) Programme is currently attempting to use advancements in ICT, its applications and implementation to facilitate the transformation process. Innovative use of technology is at the core of all the initiatives of organization.



### **Skilled development training**

Generate skilled human power of group members along with transferring such skills to the community through their thriving and convenient interactions intended to put immense contribution for approaching towards sustainable means of livelihood standing for the poorer.



### **Training on Ring - slab making**

A batch of 20 people from community and group members participated in a 3 days training course on Ring –slab making, held at Rangamati sadar upazila with help of DPHE from 12<sup>th</sup> -14<sup>th</sup> January 2018. The participants were selected from 4 working unions, through discussion in the group meeting, potential people were selected, and those are interested enough, and have some skill but need upgrading knowledge and skill to do better performance for, to run business with Ring-slab after getting training. The training



imparted by Rangamati sadar DPHE personnel followed their module. DPHE Upazilla engineer has taken care and extended full time cooperation through conducting theoretical and practical sessions to make success the training program. Finally all the participants made their independent plan of operation. It will open a venue of viable employment creation for them, and people will get sanitation services at their doorsteps, could be helpful promote sanitation status of the community.

**Duck rearing training** held on 25 -26<sup>th</sup> May 2018, 23-24<sup>th</sup> September, 2018 at project office, where 50 (M-1, F-49) participated in the training session. Group members had gained knowledge on importance of duck rearing as a potential livelihood option, technical aspects of feed and nutrition, disease and vaccination, egg preservation and marketing linkage etc. Transformation skills to groups then to community through interactions will be an alternative employment creation and enhance food security of the community.

**Poultry rearing training** held on 22-23<sup>rd</sup> May 2018, 21-22<sup>nd</sup> October, 2018 at project office where 52 (M-0, F-52) participated in the training session. Group members had gained knowledge on species selection, how to establish a small farm at family level, its management, technical ideas on poultry feed and nutrition, disease and treatment of poultry, chick's production process, egg preservation and market linkage as well as communication channel with ULO office at Upazilla level. Transformation skills to groups then to community through interactions will be an alternative employment creation and enhance food security of the community.

**Training held on Paddy cultivation** on 6-7<sup>th</sup> August'2018 at Union hall room where participated 25 group members (M-4, F-21). Land and variety selection (early), seed bed preparation, modern technique of transplant , use of organic fertilizer and micro-nutrients fertilizer, pest management-traditional & IPM, water management for irrigation and harvesting techniques were discussed in the training sessions. The participants gained knowledge on modern methodologies on paddy cultivation and became more encouraged. Skills transferred to group and then to community through interaction among them which would impact on livelihood improvement and on ecological protection also.



**Vegetable gardening training** held on 21-22<sup>nd</sup> September, 2018 at project office where 25 (M-1, F-24) group members were participated in the training session. They had gained management and technical knowledge on: appropriate vegetable seed selection adaptive to local context, fertilizer management and benefits of using organic fertilizer, cultivation methods and techniques of early variety vegetable cultivation, and pest management. It will promote the soil health through using organic fertilizer, and also have income benefits of using land through introducing an additional production cycle. Taking under proper utilization of spaces lying vacant on and round their homesteads is also having viable income generation option.

**The Fruits gardening training** was held on 6-7<sup>th</sup> July, 2018 at project office where 24 (M-0, F-24) participated in the training session. Group members were learned on problems and how to care of fruits gardening, homestead mango gardening, Papaya, lemon guava gardening etc and also grafting techniques. This option of transferring technical knowledge on using homestead will have long lasting impact on livelihood through enhancing income as well as nutritional benefits of fruits consumption.

Training was held on **Fish cultivation and fish processing** on 31<sup>st</sup> May to 1<sup>st</sup> June'18 at PROGRESSIVE - project office where, 25 (M-03, F-22) group members were participated in the training course. Group members had gained management and technical knowledge on: pond preparation, fingerling selection, fingerlings release techniques, feeding mechanism, fish processing as well as fish drying and preservation techniques. This training is helpful in operation and management of fisheries which bring expected outputs in their undertaken



project, as well as encouraging to community as a whole. It is also innovative venue is open to the community to have develop access to, and proper utilization of local resources.



**Tailoring training** held on 1-17<sup>th</sup> September, 2018 at project office, 18 (M-0, F-18) group members participated in the training course. All the Participants were selected through discussion in group meeting as well as based on their working experiences. All group members gained knowledge on how to generate income through using sewing machine; there was a practical session, designed 18 items and sewing practiced by the participants. As a result, their self confident level has been increased. Hoping that, it will be a means of extra income for their family support.

Promoting the women towards enhancing acceptance within their respective families as well as in the community.

**TTBA training:** Trained traditional birth attendant-**TTBA training** held on 23-27<sup>th</sup> June'2018 at Project office where participated 20 TTBA (M-0,F-20) from project working union under Rangamati Sadar Upazilla. The trainees gained profound knowledge on pregnant mothers: health conditions, fetal position and growth, signs of dangers and other complexities, appropriate states of referring to hospital etc. This will positively impact on protecting safe motherhood. TTBA's are getting wider working space and enhancing their service quality as well as income.

## Day observation

**World Environment day** (5th June) observed through rally and discussion at Rangamati sadar and Naniyachar Upazilla. This program was organized in collaboration with GoB and NGOs at Upazilla level where 201 (M-92, F-109) participants attend the program. Upazilla Chairman, Vice Chairman, UNO, other GoB officials and group leaders participated in the rally and discussion session. Discussion taken place on enhance awareness among people regarding present global environmental status, causes of environmental degradation and its effects, climate changes effects on human livelihoods patterns and vulnerability, adaptation strategies etc.



**World Women Day on 8<sup>th</sup> March, 2018** observed through color full rally, discussion session in collaboration with Upazilla administration and NGOs at Rangamati sadar, Kawkhali and Naniyachar Upazilla. Where 608 (M-205, F-403) people participated in the rally and discussion session from group members, civil society, school students, local government representatives and local community peoples. The event emphasized in discussion that, women rights situation in present man-made society, causes of deprivations of women rights. Consensus build on raising more awareness of women in respect of their rights, take some initiatives to promote women right, reduce

disparities, gender violence's, enhance women access to local resources , institutional and social leadership.

**World literacy day on 8<sup>th</sup> September, 2018** was observed through colorful rally, discussion session and in collaboration with Upazilla administration, local school students and NGOs at Rangamati sadar, Kawkhali, Naniyachar, Jurachari and Belaichari Upazilla. Where 311 (M-210, F-101) people were participated in the rally and discussion session. Participants are from group members, civil society members, school students, local government representatives and local community peoples.

Discussion taken place on promoting environment to secure more educational facilities for all. Stakeholder should play their proactive roles, initiatives to facilitate the process of getting access to education especially for poorer.

## Case study-01:

### “On the way to a sustainable life”

Baroichari para is surrounded by hill which is situated in 96 kalapati mauza, of 3 no kalapati union, of Kawkhali Upazila under Rangamati district of Chittagong Hill Tracts of Bangladesh. The village is established more than 150 years ago and is 15km. distance from upazila headquarter. There are 56 families living in this village most of them are Marma community.

Most of the people of this village are poor. Their main occupation is agriculture along with a very small percentage of jhum or shifting cultivation. Rate of literacy is also very low as a result they have very little access in government services. As the village is surrounded by hills the community people depends on streams and small ponds for their daily water needs. During the rainy seasons water condition was too deteriorate that there is bad smell and unuseable but they have to use it as there was no option. As a result the community people suffer from different water born diseases and have to pay a handsome amount of money in medical care. In the year of 2011, the community people install 2 tube-wells and one ring-well with help of union parrishad. But only one tube-well is functioning at present and others are damaged long time since after installment. Anuma Marma says “we were very pleased after installation of the tube-well and ring-well thinking that it will reduce our water crisis, but we are still in same condition”. In the year of 2015 this village was enlisted under CHTRDP-II with the partnership organization of Progressive and Greenhill and installed 5 PSP tube-wells after need assessment with the villagers in the year of 2017. One by one in Dupchari village of 87 Dabua mauza, of 1 no Fatikchari union, installed 6 DSP tube-wells, Shamukchari village of 98 Kachukhali mauza, of 3 no Gagra union, 5 DSP tube-wells, in Westloongi para of 95 kaskhali mauza, of 1 no Betbunia union, 5 DSP tube-wells, and 5 tube-wells in Manikchara para of Fatikchari union, of Kawkhali Upazila in Rangamati District within the year of 2015 to 2018.

Anuma Mrama says “In each family, women take more responsibility. Fetching water is also responsibility of a woman. As our community lives in hilly areas so we have to go far from our village downward to stream, to fetch water which takes more time. It is a real problem for us as it consumes more time. Due to CHTRDP-II provide us 5 PSP tube-wells near our houses which we use in every day household needs. Once we have been very much preoccupied with shortage of water but from now on this water problem is being solved. Now we can use our time in different family household activities freely rather than thinking collection of water. Now our living condition is more sustainable than before.”



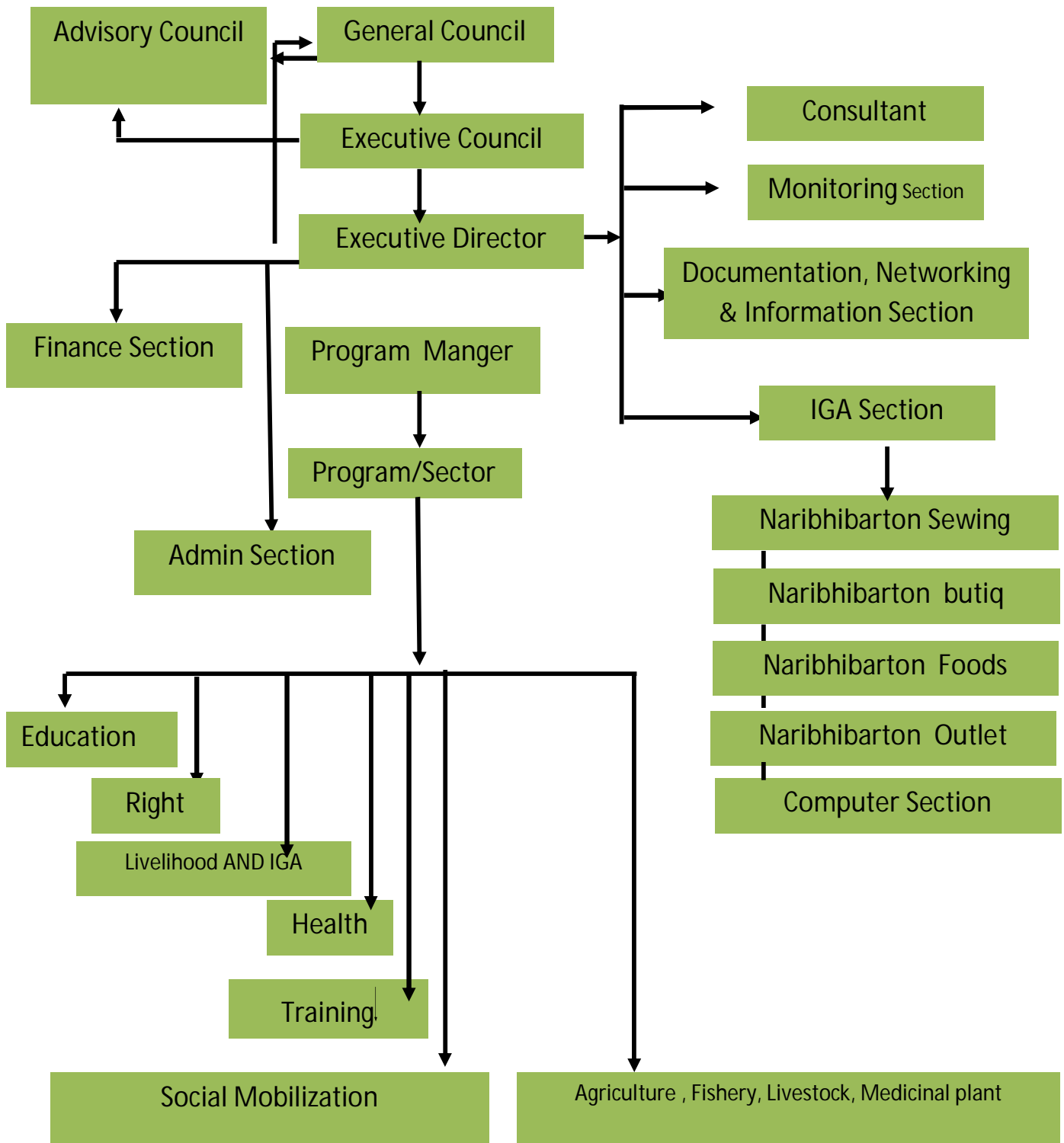
## Case study-02:

### “Changing living condition through self motivated activities”

**Kawkhali Upazila is 25 kilometers away from Rangamati Town.** Most of the people in this upazila is poor. Their main occupation is agriculture along with, shifting cultivation and a very small percentage of small scale business. About one third of the populations serves as daily labour in the homestead garden, agricultural field and other purposes. Villagers wants to take on their way to a sustainable life by taking different skill development trainings, like as Food and beverage, Motorcycle servicing, Carpentry, Mobile phone servicing, Tailoring and dress making, Handloom and weaving. There are also scopes of different income generating activities to promote the livelihood of the community. Tailoring and dress making, Handloom and weaving and livestock rearing is one of them. Because of unawareness they did not have any savings to sustenance their demand of supporting livelihood. Through Access to Information (a2i) Programme of Progressive organization 1000 members received skill development training on 10 ten trade courses **Ena Chakma** is one of them. Her yearly income was about 60,000 Tk. with five family members. She received training on Tailoring and dress making arranged by Progressive Access to Information (a2i) Programme and took 10,000 tk loan from Non-Government Micro-credit organization and invested 9000 tk for Tailoring and dress and Handloom weaving and she received 11,000 tk benefit on the year of 2018 after repaying all her dues. she reused the benefited money for handloom weaving. We asked him, “what do you think about your future life now?” She answered that “if there is every access in economic opportunity like as loan from different government and NGOs then most of the community people in this village will enter to successful to lead a better life and are able to expenses regularly her family members expenses.” In this way we can change our life walking to a sustainable livelihood. She says, “Like our village if Skill development can expand every villages then one day there will be available self motivated people in CHTs”.



## Organizational Structure and Organogram



## Executive Committee

SL. No	Name	Education Qualification	Sex	Profession	Designation	Relationship
1	Adv. Coxy Talukder	LLB (Hon.) LLM	Female	Social worker	President	All are almost friendly and similar minded.
2	Ms. Hafiza Akter	MA	Female	Social worker	Vice-President	
3	Ms. Sucharita Chakma	BA	Female	Social worker	General Secretary	
4	Ms. Darshana Talukder	BA	Female	Business	Assistant General Secretary	
5	Ms. Jumalia Chakma	Diploma	Female	Social Worker	Finance Secretary	
6	Ms. Memory Chakma	HSC	Female	Business	Member	
7	Ms. Soma Dey	Bcom	Female	Social worker	Member	

### Succession Planning:

5(Five) Year-wise succession planning	
Year	Planned activities
2022	<ul style="list-style-type: none"> <li>• Organization sustainable and won offices establish.</li> <li>• Completion of establish training centre and starting on service.</li> <li>• Donor fund hunting for ensuring SDG issue.</li> </ul>
2021	<ul style="list-style-type: none"> <li>• Donor fund hunting for ensuring SDG issue.</li> <li>• Strengthening capacity of Income Generating Activities will be only 20 % donor funded</li> <li>• Established Training Centre</li> <li>• Review Strategic Action Plan next 5 years at AGM 2021.</li> </ul>
2020	<ul style="list-style-type: none"> <li>• Donor Hunting(at least 2)</li> <li>• Intervention of 03 IGA projects</li> <li>• Ensuring software based financial management of all IGA PROJECTS in the progressive</li> <li>• Review Strategic Action Plan next 5 years at AGM 2020.</li> </ul>
2019	<ul style="list-style-type: none"> <li>• Ensuring Gender ratio at 50:50</li> <li>• Adoption of New Policies (At least 2)</li> <li>• Donor hunting (at least 2 projects)</li> <li>• Extension of New working area outside in CHTs.</li> <li>• Strengthening Training and IGAs.</li> <li>• Review Strategic Action Plan next 5 years at AGM 2019.</li> </ul>
2018	<ul style="list-style-type: none"> <li>• Strengthening progressive General Fund</li> <li>• Donor hunting (at least 2 projects)</li> <li>• Development of Guidelines to raise funds for organizational sustainability</li> <li>• progressive Staff Welfare Fund strengthening</li> <li>• Ensuring software based financial</li> <li>• Successful of NGO Bureau registration</li> <li>• Review Strategic Action Plan next 5 years at AGM 2018.</li> </ul>



Audit Report for the year 2018

HAFIZ AHMED & CO.  
Chartered Accountants

**PROGRESSIVE**

S, K Building, Banarupa, Rangamati-4500, Rangamati Hill Tracts, Bangladesh.

**Statement of Comprehensive Income**

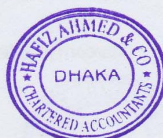
FOR THE YEAR ENDED 30<sup>TH</sup> JUNE, 2018

<u>Particulars</u>	<u>Current Year</u> <u>30-06-2018</u>	<u>Previous Year</u> <u>30-06-2017</u>
<b>Income</b>		
Grant Received from the GH-MJF	Nil	7,24,059.00
Grant Received from the ADB-MAD	37,58,759.00	64,22,817.00
Grant Received from the GH-CHTRDP-GoB	9,66,559.00	9,07,575.00
Grant Received from the BRAC	Nil	1,40,769.00
Grant Received from the NGO Forum for Public Health	Nil	1,88,160.00
Grant Received from the Bangladesh NGO Foundation-BNF	2,50,000.00	Nil
Grant Received from the RHDC-ILO	1,17,090.00	21,79,210.00
Grant Received from the Ghagra-LGSP	Nil	2,50,000.00
Grant Received from the RHSTEP	5,78,860.00	Nil
Contribution Received from the EC Member	Nil	33,000.00
Project Overhead from Project	1,85,900.00	1,70,643.00
Sale of supply Production Product Nari Bibartan IGA	7,98,000.00	Nil
Bank Interest	4,239.00	552.00
Excess of Expenditure over Income	396.00	1,64,699.00
	<b>66,59,803.00</b>	<b>1,11,81,484.00</b>
<b>Expenditure</b>		
Stationeries & Photocopy	1,272.00	3,145.00
Electricity Bill	Nil	5,270.00
Salary & Allowances	1,70,000.00	70,500.00
Office Rent	72,000.00	48,000.00
Bank Charge	4,886.00	1,111.00
Communication (Telephone, Mobile, Internet & Postage etc.)	Nil	11,325.00
Transportation Cost	Nil	1,500.00
Expenses for CHTRDP-II Social Mobilization Project	9,64,042.00	9,07,674.00
Ex. ADB-CHTRDP Micro-Agro Business Development Project	37,58,759.00	64,22,817.00
Expenses for GH-SPEED Project	Nil	7,81,620.00
Non Formal Primary Education Project-NFPE-Partner-1.1-2.1	Nil	1,04,000.00
Expenses for Non Formal Primary Education Project-NFPE	Nil	1,75,275.00
Expenses for EGCSF and Civil Society in Water Supply	Nil	1,87,730.00
Expenses for BNF Project	2,63,589.00	27,070.00
Expenses for Agro Business Project	Nil	6,000.00
Ex. for UP-LGSP-Economic Empowerment & Skill Development	Nil	1,94,258.00
Ex. for Progressive-RHDC-ILO Informal Apprenticeship Prog.	1,17,998.00	21,79,802.00
Expenses of Nari Bibartan IGA Project	8,73,032.00	Nil
Expenses of RHSTEP Unit for Body Rights-2	3,66,118.00	Nil
Depreciation	68,107.00	54,387.00
	<b>66,59,803.00</b>	<b>1,11,81,484.00</b>

Signed in terms of our separate report of even date annexed.

*Stt*

SECRETARY  
Progressive  
Rangamati



*[Signature]*  
Md. Hafiz Ahmed, FCA  
Principal  
HAFIZ AHMED & CO.  
CHARTERED ACCOUNTANTS

*[Signature]*  
PRESIDENT