

PROGRESSIVE ANNUAL REPORT 2019



Progressive

Progressive

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Message of Executive Director



I am happy to publish this Annual Report for the year of 2019 which will give a preview of our interventions during this period. Progressive has stepped into 22nd years implementing various development projects for the welfare of community people at different level and ethnicity. To reach them the involved staffs and stakeholders has dedicated their efforts, strategically evolved plan and executed in time. This annual Report will give a clear picture of our understanding level by way of implementation strategies applied in different project with unique modality.

We have been trying to achieve our goal to 'Improve socio economic status of rural vulnerable and underprivileged CHT poor people' along with our Motto: Progressive Working for Development and Women Dignity. Our core focus is to build the capacity of women and make them self reliant contributing to her family therefore enhanced their dignity. We live in an era of ever greater connectedness and economic integration. With better connectivity, the CHT can gain access to knowledge about effective livelihood practices from other hill and mountain regions, and can implement them where appropriate. Integrating the CHT economically with the rest of the country and the wider world can provide a pathway for transforming poverty into prosperity and achieving the SDGs. But these efforts can only be successful if the people of the CHT are involved from the beginning, and play an integral part from planning through to implementation and monitoring. Mutual respect, and trust and confidence, will provide the basis for facilitating transformation of the CHT from a conflict to a cooperation zone and moving from an unsustainable to a sustainable path of development.

Progressive contributed to Health issues in Chittagong Hill Tracts through arranging cataract camps for far reaching poor backward communities. It has worked with school children and members of SMC of non-government schools of CHT to improve quality primary level education preserve natural resources and heritage through transferring need based life skills by involving community for ensuring human rights and building institutional capacity. The organization has been involved with promoting rights of women through mobilization, empowerment, engaging economic development, providing access to young and adolescent's girls in SRHR and MHM rights under Gender sector. We have also initiated skill development of entrepreneurs under Value Addition sector with the support from International indigenous women forum.

We extremely grateful to our financial partners, stakeholders and especially community people without them this Annual Report would not be so meaningful, glorious and an example of women led initiatives.

Ms. Sucharita Chakma



Acronym

SMC : School Management Committee

CHT : Chittagong Hill Tracts

NGO: Non-Government Organization

MFI: Micro Finance Institution

MAD: Micro Agri-business Development

PMO: Project Management Office

DPMO: District Project Management Office

PIC: Project Implementation Council

IGA: Income Generating Activities

NFPE: Non-Formal Primary Education

UNDP: United Nations Development Program

CHTDF: Chittagong Hill Tracts Development Facility

WASH: Water Sanitation Hygiene



Brief description of the Organization

PROGRESSIVE is a non-profit and non political local Non-Government organization established in 1997 with a group of dedicated energetic indigenous youth in Rangamati aiming in implementing voluntary service and social welfare related activities for the disadvantaged and unreached section of in society irrespective of race and religion to improve socio-economic status of the disadvantaged community of Chittagong Hill Tracts through undertaking need-based development programs. Since its birth, PROGRESSIVE has been implementing non-formal education, capacity building, health, agriculture, human rights, indigenous community skill development programme, natural resource conservation and climate change issue etc. During primary stages PROGRESSIVE started with Health Program at Rangamati sadar upazilla and expanded its activities in whole Chittagong Hill Tracts through different development intervention like as Non- Formal Primary Education (NFPE), Nursery Program, Cage Aquaculture Program, Health Program, Water & Sanitation, Solar lamp Project, Village Sanitation Center, Handloom, Progressive-GH-Speed Project, HYSAWA, Weaving & Sewing Training, Sewing and handloom Training through ensuring participation from poor community with a view ensuring sustainability of the organization as well as empowering women and alleviating poverty of the exploited, landless people through social mobilization against injustice.

Together with, it has been promoting a better lifestyle of the under privileged people through implementation of health, women leadership development programme, Human rights and good governance, livelihood, empowerment of youth, social business, transferring of technology and information, and emergency response program.

Vision, Mission motto, goal and objectives

Vision:

Bring ahead all section of people especially the vulnerable and disadvantages community in a convenient place esteem of social, economical, cultural and political and a society free from hunger, gender inequality, unhealthy economical and environmental but empower women living with dignity with the essence of freedom, justice and free from distinguished nature of discriminations.



Mission:

Progressive with intent forwarding development interventions to bring positive changes in the quality of life of the poorer through eliminate the grounds of sufferings of poverty, illiteracy, diseases, affect of disaster and climate changes, along with the deprivation of human rights.

Progressive working with sincerity of its commitment to make a society where people free from injustice, inequality, social exclusion, deprivation, exploitation through ensuring equal rights and equal opportunities and mainstreaming socially excluded peoples of the society to eliminate the poverty and hunger. Improvement of human rights, gender equality and equity in society where vulnerable ethnic minority indigenous people's rights are promoted through undertaken some potential initiatives to enhance their capacity through enrich knowledge base, sharing of learning, sustainable livelihood, transferring skills and disseminate information.

Motto:

Creation of employment opportunity and promotion of women friendly environment at home and in working places and development of Women Dignity

Goal:

A society establishes life with dignity, reduced hunger and poverty, deprivation, exploitation and extortions where people can enjoy a fair and unrestricted life.

Objectives:

1. The primary focus is poverty alleviation and contribution to the achievement of the Sustainable Development Goals (SDGs). The key thematic priority is to address poverty alleviation and SDGs through sustainable economic development.
2. To promote human rights, social justice, economic and social advancement through reduction of poverty
3. To create self-employment opportunities among the educated.
4. To lunch and run basic, formal education for disadvantaged children and non-formal education program for the disadvantaged community people to achieve universal primary education and reduce gender disparity



5. To empower and create opportunity involvement of female sector in income generating activities to improve their life status.
6. To provide need-based services for children and disabled people
7. To initiate research works to identify social needs as well as find out probable measures.
8. To play a catalytic role in sensitizing the government of Bangladesh about community empowerment, food security, sustainable environment, climate change and natural resource management, good governance and advancement of woman and children
9. To reduce waterborne diseases, malaria, mother and child mortality and drugs-abuse undertaking Health care and WATSAN programme.
10. To ensure a safe water supply, sanitation and hand washing facilities at community level
11. To promote access to essential and quality health and nutrition services
12. To empower and strengthen community people of Chittagong Hill Tracts, in order to identify their development priorities, arrange joint actions, mobilize resources and services, defend their interest and rights and participating local decision making process (including local governance)
13. To conserve and protect cultural heritage promoting natural resources for cultural enrichment and functional ecological services.

Core Values:

Leadership building, Networking, Innovation, team work and transparency and accountability

Thematic Areas for organization to work:

01. Formal and non-formal education
02. Maternity health and child development,
03. Food security Nutrition & primary health care services
04. Youth & Adolescent skill development etc.



05. Women leadership and gender equality.
06. Human rights.
07. Natural resource management, watershed and biodiversity conservation, climate change and resilience
08. Water & sanitation and Hygiene Promotion.
09. Vocational institution and capacity building training
10. Emergency Relief and Rehabilitation Program

Legal identity:

Sl. #	Registration Body	Registration no.	Date
01	Social Welfare Directorate People's Republic of Bangladesh	Ranga-123/1999	19.10 1999
02	Women and Children Affairs	Reg-2015	2015
03	NGO AFFAIRS BUREAU, Prime Minister Office	Registration no-3195	6 March,2019

Networks/Alliances:

Progressive has membership with the following networks:

Sl.No	Name of the Networks/Alliances/Platforms	Level of Involvement	Duration
1	CHT women organization Net-work foundation	Secretary	2009- till date
2	EPC -UNWOMEN network (empower women peaceful communities)	Member	2016- till date
3	WPS Network	Member	2012 –till date
4	Red Crescent Society Bangladesh	Lifelong membership	2006 –till date
5	Bangladesh NariProgatiSangha	Partner	2006- till date
6	Campaign for popular education	Member	2018- till date
7	Monogar support group (houses in the top of hill)	Member	2017-till date
8	Action aid Bangladesh	Member	2019 – till date



Area coverage:

Districts	Name of the Upazila	Union
Rangamati	Rangamati sadar	Jibtali, Magban, Sapchari, Kutukchari, Bandukbhangya, Balukhali
	Naniarchar	GilaChari, Burighat, Naniarchar Sadar
	Kawakhali	Betbunia, Ghagra, Kalampoti, Fatikchari
	Rajstali	Gainda, Ghilachari, Bangalhaliya
	Jurachari	Jurachari, Banagogichara, Dumdumya, Moydung
	Kaptai	Kaptai, Waggya, Citmorong, Roykhali, Chandraghona
	Baghai Chari	Saroyatali, Sajek, Kydermara, Marischa, Amtali, Rupakari
	BhailaiChari	Faruya, BhaliChari Sadar

Organizational expertise in development sector:

PROGRESSIVE, since its journey gained experiences of working in education, health, water and sanitation, nutrition, capacity and skill development, women empowerment, young and adolescents girls rights. For smooth organizational management progressive has developed Admin and HR Policy, Financial policy, Procurement policy, Gender policy, Fraud risk policy, Child Safeguard policy and Diversity and antidiscrimination policy to meet international and national donors needs and updated policies as per required. PROGRESSIVE has completed 17 projects and have 7 projects on going.



Name of completed project

01.

Project Name	: Non – Formal Primary Education (NFPE)
Donor	: Proshika & BRAC
Amount	: BDT 54,51,677.00
Project period	: 2009-2016
Beneficiaries	: 1050
Project focus	: Pri primary education to reduce child drop rate at primary school
Working areas	: Jurachari, Nanyiachar and Rangamati Sadar upazila
Activity	<ul style="list-style-type: none">- 5 days orientation course before opening school- 5 days orientation course prior to grade change- Logistic support for school learning materials- Class room supplies- School room renovation- Workshop with Pos partner- Sharing sessions on human rights for SMC at village/community level- Organize 100 sessions awareness building sessions(role and responsibilities, community violence against women, basic health services, human dignity and gender and child rights etc. for the SMC and PTAs
Program output	: 350 students received educational materials and 10 schools renovated
Key achievement	<ul style="list-style-type: none">- The children of the programme area got scope the opportunity to enroll in school.-Children enjoys lessons more through activity based learning and relation between teachers and students has improved-School Management Committee formed and given capacity building to manage schools effectively.-Raised awareness among community people to increase children’s enrolment in schools-Mothers groups and Parent Teachers Association developed to ensure community involvement in the education system and to make sure that families give emphasis on their children attending school.-Renovation and maintenance of class room and provision of text books, learning materials encourage community people to involvement in school programme.-The community people begun to realize and sensitized the importance of education and rights to education.
Learning	: Student attendance increased when house hold income increased



02.

Project Name	:Community Managed water supply and sanitation programme for the rural poor of the Chittagong Hill Tracts project
Donor	: European Commission- National partner NGO Forum for Safe Drinking Water and Sanitation
Amount	: BDT 424,7000.00
Project period	: January 2009 to December 2012
Beneficiaries	: 1200
Project focus	: Prevention of spreading water and excreta fecal born diseases for targeted rural poor community and improvement of general public health conditions in working areas
Working areas	: Ghagra Kawkhali Upazila under Rangamati District And Gilachari Union, Naniarchar Upazila. Naniarchar Upazilla of Rangamati District
Project activity	-Union selection and based line survey -Capacity development -Formation of Village Development Group -Sensitization and awareness building activities on Watsan -Supply of Safe drinking water -Installation of Sanitary latrine
Program output	-Set up of 2GFS, 20 DSP, 10 Rain Water Harvesting system -Distributed 500 RCC Ring Slab, 500 Plastic latrines at community level -Formed 50 Village Development Group
Key learning	: Safe water and behavioral change can reduce water born diseases and save money.

03.

Project Name	: Progressive-GH Solidarity for Preservation, Education, Excellence and Dignity (SPEED) , Project
Donor	: Manusher Jonno Foundation (MJF)
Project period	: 2013-2017
Amount	: BDT 39,75,000.00
Beneficiaries	: 1600
Project focus	: Human rights and child education
Working areas	: Naniarchar Upazila, Rangamati District.
Project Activity	- Staff Development and capacity building - Staff Development and capacity building SPO



	<ul style="list-style-type: none"> - Training, Meeting for beneficiaries - Training, Meeting for beneficiaries SPO - Organize 3 annual Day observation on education, child and women rights at upazila level through cultural programme performed - Organize 100 sessions awareness building sessions(role and responsibilities, community violence against women, basic health services, human dignity and gender and child rights for the MGs - Sharing sessions on human rights for SMC at village/community level - Organize 100 sessions awareness building sessions(role and responsibilities, community violence against women, basic health services, human dignity and gender and child rights etc. for the SMC and PTAs - Organize quarterly fund collection and sharing meeting by SMC with PTA and others
Program output	<ul style="list-style-type: none"> - Organized 2 organizational capacity development training - Developed 1 organizational organ gram - Developed 5 Policies 1) Staff Management Policy, 2) Finance Policy, 3) Gender Policy 4) Procurement Policy and 5) Human Resource - Organized 3 Web Page development training
Key learning	<ul style="list-style-type: none"> -Organized 3 staff capacity development training - Education is imperative for empowerment and development. - Education helps poverty alleviation and educated people can uproot the cause of poverty.

04.

Project Name	: Enhancing governance and capacity of service provider and civil society in water and sanitation sector.
Donor	: European Commission-Union Parishid & HYSAWA FUND
Project period	: January 2013 to December 2016
Amount	: BDT 1499450.00
Beneficiaries	: 1863
Project focus	: Awareness building, Capacity development and strengthening of local government institutions on safe water and sanitation
Working areas	: 04 Gilachari Union Parishad, Naniyanchar Upazilla, Rangamati District
Project Activity	<ul style="list-style-type: none"> -Conduct Baseline survey with participation of community people -Formation and reformation of union ward committee -Formation of community development form and organize regular meeting with the members -Analysis of water sanitation and hygienic status in working areas



- based on need assessment
- Project preparation and execution for establishment of water and sanitation structure
 - Materials support and communication with stakeholders to organize lesson on behavioral change
 - Motivation and awareness building program to establishment of household sanitary latrine
 - Learning session for safely and hygienic removal of house hold garbage and waste
 - Site selection, fund collection and account opening program for installation of water supply structure
 - Community mobilization program keeping neat and clean of local hat and bazaar
 - Orientation program before installation of water supply structure
 - Care taker training for maintenance of installed water supply structure
 - Organize hand wash day, world water day and sanitation month at community and school level.
 - Technical support to community mobilizer to develop community monitoring tools
 - Organize monthly meeting to inform progress of activities to community people
 - Organize PNGO monthly meeting at union parishad
 - Joint working plan preparation and presentation at union parishad
 - Development of ward and union task force and organize regular meeting where women participation and involvement should be ensured
 - Organize monitoring and exchange visit with elected representative
 - Dispute resolution meeting
- Program output
- 59% beneficiary's households are using safe drinking water from safe water source which was -39% during base line survey.
 - 15.4 % hygienic sanitary increased from the baseline
 - 59% water and other water related born diseases reduced in the working areas
- Key learning : Women folk can use their leisure time in productive purposes which supporting in household income

05.

Project Name	: Women Prepared for Challenging Future
Donor	: Chittagong Hill Tracts Development Facility (CHTDF)
Project period	: 10 months (27/07/2014-27/04/2015)
Amount	: BDT 4,00,000.00
Beneficiaries	: 40



Project focus	: Women Empowerment , skill transformation and creation of self-income
Working areas	: Rangamati Sadar Upazilla
Project Activity	-Conduct study in selected area on wage sharing of women in selected non-agricultural sector -Provide skill development training on beauty parlour/beautification to the selected stakeholders -Conduct and organize professional training on community journalism for the selected stakeholders -Conduct and organize professional training on photo journalism for the selected stakeholders
Program output	-Study on wage sharing of women in selected non-agricultural sector -20 women receive skill development training on Beauty parlor -15 Professional training on community journalism -10 women Professional training on photo journalism -15 Professional training on tailoring and fashion designing
Key learning	-In case of training on community journalism and photo journalism, most of the participants were students not yet determined to build career on this option; -In case of short term training on beauty parlor, capacity of trainees was questioned as it was the matter of long time practice and patience -While conducting training on tailoring and fashion designing drop out of trainees were visible due to demand of honorarium mentioning example of same training provided by Directorate of Women and child Affairs with honorarium.

06.

Project Name	: Self-income generating program through skill developing in Weaving & Sewing
Donor	: Bangladesh NGO Foundation (BNF)
Project period	: 2014-2015
Amount	:BDT 2,50,00.00
Beneficiaries	: 40
Project focus	: Women Empowerment , skill transformation and creation of self-income
Working areas	: Rangamati Sadar Upazilla
Project Activity	:Provide long course skill development training on Weaving & Sewing to young and jobless women



Program output :40 young and jobless women received training on Weaving & Sewing
 Key learning : 6 young women and 9 jobless women engaged in weaving and sewing and earning BDT 7000.00 per month.
07.

Project Name : Skill development program on Sewing and handloom
 Donor : GOV- LGSP
 Amount : BDT 250,000.00
 Project period : 2016-2017
 Beneficiaries : 60
 Project focus : Skill transformation capacity building and creation of self-income
 Working areas : Kowkhali Upazila under Rangamati District
 Project Activity : Provide long course skill development training on Weaving & Sewing to young and jobless women
 Program output : 60 young and jobless women received training on Sewing and handloom
 Key learning : Skill and knowledge preserved and transformed through mother to daughter

08.

Project Name	: Micro-agro Business Development
Donor	: GoB-ADB
Project period	: June 2016- June 2019
Amount	: BDT 12,188,983.00
Beneficiaries	: 180 PDCs
Project focus	: Development of value chain for fair prices of fisheries product and agricultural goods
Working areas	: Rangamati, Bandarban & Khgarachari
Project Activity	-Value chain development -Enterprise development -Buildings human and institutional capacities (Social capital, participation in local governance and gender) -Skill development training for community people. -Organizational development training for community people -Organized training on skill development especially Community Planning Process for community leaders. -Organize gender based training



	<ul style="list-style-type: none"> -Pig rearing, -Fish culture, -Goat rearing, -Vegetable cultivation, - Bamboo product
output	<ul style="list-style-type: none"> -157 men and women received skill development training. -231 people received organizational development training. -134 leaders received Planning Process training. -47 female mentors received training on gender issue.
Key learning	<ul style="list-style-type: none"> -Value chain create more enabling environment for livelihood improvements to project beneficiaries -Poor and extreme poor men and women in the project intervention areas actively developed

09.

Project Name	: CHTRDP-II
Donor	: GoB-ADB
Amount	: BDT 5,266,615.00
Project period	: Sept. 2013 –June 2019
Beneficiaries	: 192 PDCs
Project focus	: Social Mobilization
Working areas	: Rangamati district
Project Activity	<ul style="list-style-type: none"> -To provide implementation services for project Management Office (PMO), PMO (Roads) and District project Management Offices (DPMOs) for all aspects of implementation of Community Infrastructure (CI) Water Shed Management (WM) and Micro Agribusiness Development (MAD) -Capacity building and strengthening beneficiary communities through their involvement in infrastructure development and watershed management; -Providing adequate support for Micro Agribusiness Development (MAD) to poor rural households to improve their income through capacity building of local producers, marketing and improved agricultural production and -To work in close coordination and with technical expertise of Project



	Implementation Consultants (PIC).
Program output	-2056 VDC meeting, 587 UP steering committee meeting and 1034 female group meeting on WASH. -Sessions on 1127 behaviour change 842 WASH, 1518 on safe water. -RWHS: 53, GFS: 16, IFG: 03, Ring well: 248, Community latrine: 18, School Latrine: 34, SWC: 11, Plastic ring-slab: 2345, PWD latrine: 25, DSP: 45.
Key learning	: People changes behaviour if orientation and sessions are on conducted based on contextual and community needs.

10.

Project Name	: Access to Information (a2i) Programme (Prime Minister Office, Bangladesh)
Donor	: A2i
Amount	: BDT 9,00,000.00
Project period	: Jan. 2018 to continue
Beneficiaries	: 1000 non-skill men and women
Project focus	: Skill development for better employment
Working areas	: Rangamati district
Key activity	: PROGRASSIVE Access to Information (a2i) Programme started from January 2018 and is continuing still. This program is assigned by Office of Prime Minister, Bangladesh. Under Access to Information (a2i) Programme; 1.Registered apprentices name 2.Supervised training activities 3. Provide honorarium to training coordinator and 4. Award certificate to the successful apprentices. There are ten trade courses under this apprentices programme. These are 1.Food and beverage 2.Motorcycle servicing 3.Carpentry 4.Mobile phone servicing 5.Painting and coating 6.Tailoring and dress making 7.Glass and mirror fitting 8.Wielding 9.Cooking



	<p>10.Handloom</p> <p>50 supervisors and 1000 apprentices allocated under this programme. Each supervisor trained 20 apprentices in each trade. This is a six month technical courses where course module are developed in five days practical sessions and one day theoretical class.</p> <p>More than 800 apprentices are awarded certificate from PROGRASSIVE Access to Information (a2i) Programme and severing their knowledge and skill in local and national level. 20 apprentices are doing job in PROGRASSIVE “Nari Bibartan” center.</p>
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11.

Project Name	:UBR 2 (Unite for Body Rights 2 programme)
Donor	: Reproductive Health Services Training and Education Program (RHSTEP)
Amount	: BDT 18,50,692.00
Project period	: Jan. 2018 to 31 December 2019
Beneficiaries	: 15 High Schools
Project focus	: Health education program for primary health care and reproductive health services and counseling for adolescent girls and women.
Working areas	: Rangamati district
Key activity	<ul style="list-style-type: none"> -Strengthening information on menstrual hygiene management, sexual diversity and gender based violence and psycho-social support skills -Train teachers on the implementation of the CSE/NCTB curriculum following the updated MMW curriculum -orient head teachers, teacher and SMC along with education officers about the importance of CSE in schools and the two national curriculum and textbook board or ME and MY World and to integrate in regular lesson plan -TOT on MMW, advocacy and social accountability for youth organizers and implementation of parent and community stakeholder awareness activities -Distribute information education and communication (IEC)/ behavioral change communication (BCC) materials through youth centers -Mobilize young people to attend SRHR information sessions through awareness raising by youth organizers



	<ul style="list-style-type: none"> -Youth people organizers implement SRHR sessions for young people in youth centers and communities -Meeting with MOWCA to integrate UBR adolescent with adolescent club - Meeting with youth department to integrate UBR adolescents with -Integrate UBR youth corner into EDIs(Schools and Madrasha) those are managed by the trained teachers and students ensuring provision of SRHR information for maintaining and any materials -Increase provision of youth friendly services by partners such as family planning and STI treatment and provision of sanitary napkin to young people -organize health camp in youth center and in community. - organize meeting with community leaders to sensitize them about SRHR -Organize parent meetings in EDI, to educate them about SRHR and inform them about the CSE programme in the schools Organize parent meetings in community, to educate them about SRHR and inform them about the CSE programme in the schools -Orientation meeting with youth groups to implement tools for social accountability, mechanisms such as budget allocation and tracking to SRHR and YFS at local level -Advocacy training for young people to play a role in UBR advocacy at national level as youth advocates -Organize networking meeting with SRHR, Health and Rights based partners in Upazilla -Sharing meeting with government stakeholder on education health and family planning
output	: 15 High schools students received lesson and sessions on primary health care and reproductive health services
Learning	-Information on the human reproductive system and related issues on reproductive health need special attention. Teachers' sensitization to "adolescent health care" is required. -Teachers felt ill equipped to discuss reproductive health topics with their students.



Ongoing project

01.

Project Name	: Our Lives, our Health, our Futures
Donor	: European Commission-Simavi- BNPS
Project period	: 01 August 2019 -31 December 2023
Amount	:BDT 2,70,27,396.00
Beneficiaries	: 4800
Project focus	: Promoting Gender Equality and Women's and Girls' Empowerment in the Chittagong Hill Tracts
Working areas	: Jurachari and Rangamati sadar upazila
Project Activity	<ul style="list-style-type: none"> -Train local CSOs on financial management, project management and administrative practices - Train local CSOs on impact oriented programming and women-centered approaches - Train CSOs on specific methods, tools and formats for monitoring and learning -Conduct formative research and mapping and use findings to adapt their programmes -Organize annual reflection and sharing meeting -Training on social accountability to improve WASH facilities that are responsive to women's needs -Training on SRHR and GBV informed by OCA -Conduct awareness raising sessions for community, leaders and SMC on the importance of MH and women safety -Identify and train female mentors to provide support, life skill training, information on SRHS,GBV and rights-based advocacy -Support the female mentors to set up girl's groups -Support SMC and communities (Households) to make toilets MHM friendly through budget tracking -Organize meetings with mothers, and men/boys and local leaders to engage them women's SRHR and violence issues -Train public health service providers in women-friendly AAAQ SRH services and how to respond to cases of GBV -Train available focal points that provide health, legal and psychosocial support to GBV survivors

02.



Project Name	: Income Generating Program (Nari Bibartan)
Donor	: Own Fund
Project period	: 2005 Onward
Beneficiaries	: 15000
Project focus	: Skill development for creation of small scale enterprise
Working areas	: Rangamati Sadar
Key objective	<ul style="list-style-type: none"> -Create designs of cloths by using local and traditional fabrics and to promote them in the market with a reasonable price. -Involved with indigenous products and its profit will be used for the betterment of the ultra poor people of Bangladesh. -creates new producers in various areas of Bangladesh and providing them fashion, design knowledge and technology.
Activity	<ul style="list-style-type: none"> -To develop capacity of small producers. -To create job opportunities through small producers. -To earn profit for the help of ultra poor people. -To operate production centers to lead the organization towards self-sustainability. -To take initiative for preservation and expansion of indigenous products. -To participate in the national and international fair for introducing the products of Social Business. -To ensure the best possible service, quality products and effective communications to customers.
Learning	Products to local, regional, national and international level. It has also plan to import some exclusive products in fashion design from India, Thailand and other countries.

03.

Project Name	: GB-ImSRHRMNAHB- Generation Breakthrough: Improving the Sexual and Reproductive Health and Rights including Maternal, Newborn and Adolescent Health in Bangladesh
Donor	: UNFPA -CWFD- Concerned Women for Family Development
Project period	: Jan. 2014 to continue
Amount	: BDT 7,26,883.00
Beneficiaries	: 300
Project focus	: Health education
Working areas	: Rangamati district
Key activity	<ul style="list-style-type: none"> -Advocacy Meeting at Upazilla level -Community level Advocacy Meeting



	<ul style="list-style-type: none"> -Orientation for adolescent leaders on ASRHR materials -Logistic support to Schools/Madrasas <p>Main activities of this project are given below:</p> <ul style="list-style-type: none"> -To prevent/minimize domestic violence -To prevent eve-teasing -To stop early marriage and dowry -To build up awareness on puberty -Legal aids support -Provide session on early marriage, child labor, women rights etc.
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05.

Project Name	: PRiME-Promoting Rights Through Mobilization and Empowerment
Donor	: BNPS- Bangladesh Nari Progati Sangha
Project period	: 18 July 2018 -30 June 2021
Beneficiaries	: 300
Amount	: BDT 8,66,698.00
Project focus	: Gender sensitization and school Health education
Working areas	: Rangamati district
Key Activity	<ul style="list-style-type: none"> - Study on CHT Traditional Institutions from Gender Perspective in 3 CHT Districts -Organize District level sharing meeting on study findings in three hill districts with CHT women activist and related stakeholders of CHT. -Organize meeting for District Activist Forum involving representative of indigenous community, youth and women leaders and Lawyers in 3 CHT districts -Organize training on Human Rights-based Advocacy for the members of activist forum -Organize training on Gender and Leadership development for women representatives (Headman, Karbari) of customary institutions in 3 CHT districts -Organize Lobby Meetings with influential with Circle Chiefs, Headman, District Council, women forums and local elites for reviewing customary laws in CHT districts -Organize Campaign for reviewing customary law, stop VAW and early marriage, marriage registration etc



07.

Project Name	: Bangladesh NGO Foundation (BNF)
Donor	: BNF
Project period	: 15 February 2019 to continue
Beneficiaries	: 60
	: BDT 2,50,000.00
Project focus	: Women Rights
Working areas	: Rangamati district
Key activity	<p>-: Main activities of this project are given below:</p> <ul style="list-style-type: none"> • To prevent/minimize domestic violence • To prevent eve-teasing • To stop early marriage and dowry • To build up awareness on puberty • Legal aids support <p>Provide session on early marriage, child labor, women rights etc.</p>

08.

Project Name	: RECALL (Rural Economic and Cultural Advanced for Land Less)
Donor	: INDIGENOUS WOMEN FUND
Amount	: BDT 639,100
Project period	: August 2019 to March 2020
Beneficiaries	: 562
Project focus	: Enhance sustainable livelihoods for quality life of poor Indigenous people reviving traditional knowledge
Working areas	: Rangamati district
Key activity	<p>-38 targeted beneficiaries involved in 5 women groups</p> <p>-5 groups prepared participatory strategic plan for 6 months</p> <p>-5 group leaders participated in leadership training</p> <p>-5 groups formed in Rangamati sadar to ensured fair price and access to market</p> <p>-5 groups received training on product developed and conducted lessons and sessions in groups' members</p> <p>-50 members received 1 day long Livestock rearing training, 1 day modern crops cultivation and nursery development training, and 1 day community health training.</p> <p>-Established 2 service center in Rangamati sadar union for providing service as per demand of community</p>



	<ul style="list-style-type: none"> -10 women received training on Market development for 3 days. -10 best women received financial awarded for developed village banking -5 groups prepared community action plan (CAPS) for DRR -1000 posters published on environmental conservation issues -2 Village Common Forests (VCFs) area conserved -2000 native species seedlings introduced at fallow land and embankment -2 Demonstrations plot of early agriculture production for save the crops from adverse of climate change and improvement food security of the project area -2 Demonstration plot of organic or composed fertilizer at community level. -24 meeting organized in the project period with 5 women groups -Two gender and human rights cell developed -One cultural fair organized during the project period
Output	<ul style="list-style-type: none"> -38 families ensured more income and foods through, engaging in alternatives employments, production of crops, and marketing -Women in leadership position and able to participate and contribute in decision making at social and family level -Communities are capacitated with skills and knowledge on traditional handicrafts to manage risk and conserve natural resources as well as to anticipate climate change impact -5 women institution developed to manage their institutions and claim property rights and entitlements

Organizational strength:

Number of Staff:

Total no of staff	Total: 17	Male:07	Female:10
• No of core staff	Total: 05	Male: 01	Female:04
• No of project/ contract staff	Total:11	Male: 06	Female:05
Total women in senior management team	05		
Total women in management	05		



Members of Executive Committee:

Educational background, profession, and expertise of Executive Committee members:

Name	Position in Committee	Sex	Profession	Educational Background	Area of Expertise
Naiching Rakhine	President	F	Teaching	Master in Economic	Expertise in Advocacy and Networking, Governance issues, Gender and equity, Human rights, Woman rights, Child rights, Child protection policy, Module development and session delivery.
Ms. Hafiza Akter	Vice-President	F	Social worker	MA	Project management, monitoring & supervising, Training delivery, Community mobilization& livelihood development, Workshop design, questionnaire development, and IEC/BCC materials development, Facilitation skills.
Ms. Sucharita Chakma	General Secretary	F	Social worker	BA	Organizational management, Project Designing, Monitoring& supervising, Team management, Strategic management, Training & workshop development, Project evaluation, project proposal writing, Lobby and networking, special activist in gender and human rights



Ms. Darshana Talukder	Assistant General Secretary	F	Social worker	BA	Micro-operations finance entrepreneur development program, Budget preparation & management, Rural development & poverty reduction, Project analysis on micro-enterprise loan & IGA, organization management development.
Ms. Jhumalia Chakma	Finance Secretary	F	Business	Diploma (Health) BPT (Bachelor in Physiotherapy)	Expertise in Public awareness on HIV/AIDS, Sexually Transmitted Diseases, Sexual reproductive health education, and Counseling.
Ms. Memory Chakma	Member	F	Social Worker	HSC	Community mobilization & livelihood development, Community empowerment, mobility mapping assessment, WASH-programme implementation and Facilitation skills on Human rights and good governance.
Ms. Soma Dey	Member	F	Business	Bcom	B.Com, 5 years working experiences as an accountant and Human Resource manager in corporate and development sector and expertise in Financial Management, and Accounting System.



Some programmes activities and success stories:

Achieving 'gender equality' through 'gender equity'

Empowerment as a concept involves various facets - economic, social and cultural, psychological, legal and political. Empowerment is about being independent, self-reliant, and confident. It is being able to take informed decisions and above all having a 'voice'-- to express themselves and their opinions without any fear in such a way as to influence decision making. Empowering marginalized sections of the communities especially women coordinating through a holistic approach by;

Creating awareness (about their rights, status, duties and gender issues)

Provide economic opportunities - both employment and self-employment - to women in all the participant villages

Ensure 'education for all' and increase the education levels of women

Special healthcare awareness programmes for women

Formation/ activation of model women from the members of which are to act as leaders in spreading the social messages to the communities and take part in the overall transformation of the villages.

Community Leadership

Organization learning module as changing agents of unskilled youth facilitates self competencies for running development programmes. Essentially, such competencies are leadership competencies required for assuming responsibility for identified programs, self-employment and running the local level Productive Enterprises.

Transformation through Technology:

Often, a simple technological application like operate advanced garments mechine, a computer or interactive communication can be used for more than one purpose, benefiting a large community group at a single point of time. Access to Information (a2i) Programme is currently attempting to use advancements in ICT, its applications and implementation to facilitate the transformation process. Innovative use of technology is at the core of all the initiatives of organization.



Some activities on the year of 2019:

Skilled development training:

Generate skilled human power of group members along with transferring such skills to the community through their thriving and convenient interactions intended to put immense contribution for approaching towards sustainable means of livelihood standing for the poorer.

Duck rearing training held on 25 -26th May 2018, 23-24th September, 2018, at project office and 17-19 December, 2019 at Basanta pangkhya para , where 82 (M-12, F-70) participated in the training session. Group members had gained knowledge on importance of duck rearing as a potential livelihood option, technical aspects of feed and nutrition, disease and vaccination, egg preservation and marketing linkage etc. Transformation skills to groups then to community through interactions will be an alternative employment creation and enhance food security of the community.

Poultry rearing training held on 22-23rd May 2018, 21-22nd October, 2018 at project office 17-19 December, 2019 at Basanta pangkhya para where 93 (M-22, F-71) participated in the training session. Group members had gained knowledge on species selection, how to establish a small farm at family level, its management, technical ideas on poultry feed and nutrition, disease and treatment of poultry, chick's production process, egg preservation and market linkage as well as communication channel with ULO office at Upazilla level. Transformation skills to groups then to community through interactions will be an alternative employment creation and enhance food security of the community.

Training held on Modern agricultural corps on 6-7th August'2018 at Union hall room and 17-18 December, 2019 at Basanta pangkhya para where participated 30 group members (M-26, F-54). Land and variety selection (early), seed bed preparation, modern technique of transplant , use of organic fertilizer and micro-nutrients fertilizer, pest management-traditional & IPM, water management for irrigation and harvesting techniques were discussed in the training sessions. The participants gained knowledge on modern methodologies on paddy cultivation and became more encouraged. Skills transferred to group and then to community through interaction among them which would impact on livelihood improvement and on ecological protection also.

Vegetable gardening training held on 21-22nd September, 2018 at project office and 17-18 December, 2019 at Basanta pangkhya para where 75 (M-15, F-60) group members were participated in the training session. They had gained management and technical knowledge on: appropriate vegetable seed selection adaptive to local context, fertilizer management and benefits of using organic fertilizer, cultivation methods and techniques of early variety vegetable cultivation, and pest management. It will promote the soil health through using organic fertilizer, and also have income benefits of using



land through introducing an additional production cycle. Taking under proper utilization of spaces lying vacant on and round their homesteads is also having viable income generation option.

The Fruits gardening training was held on 6-7th July, 2018 at project office and 17-18 December, 2019 at Basanta pangkha para where 53 (M-13, F-40) participated in the training session. Group members were learned on problems and how to care of fruits gardening, homestead mango gardening, Papaya, lemon guava gardening etc and also grafting techniques. This option of transferring technical knowledge on using homestead will have long lasting impact on livelihood through enhancing income as well as nutritional benefits of fruits consumption.

Tailoring training held on 1-17th October, 2019 at project office, 22 (M-2, F-20) group members participated in the training course. All the Participants were selected through discussion in group meeting as well as based on their working experiences. All group members gained knowledge on how to generate income through using sewing machine; there was a practical session, designed 18 items and sewing practiced by the participants. As a result, their self confident level has been increased. Hoping that, it will be a means of extra income for their family support. Promoting the women towards enhancing acceptance within their respective families as well as in the community.

Day observation:

World Environment day (5th June) observed through rally and discussion at Rangamati sadar and Naniyachar Upazilla. This program was organized in collaboration with GoB and NGOs at Upazilla level where 234 (M-102, F-132) participants attend the program. Upazilla Chairman, Vice Chairman, UNO, other GoB officials and group leaders participated in the rally and discussion session. Discussion taken place on enhance awareness among people regarding present global environmental status, causes of environmental degradation and its effects, climate changes effects on human livelihoods patterns and vulnerability, adaptation strategies etc.

World Women Day on 8th March, 2019 observed through color full rally, discussion session in collaboration with Upazilla administration and NGOs at Rangamati sadar, Kawkhali and Naniyachar Upazilla. Where 307 (M-102, F-205) people participated in the rally and discussion session from group members, civil society, school students, local government representatives and local community peoples. The event emphasized in discussion that, women rights situation in present man-made society, causes of deprivations of women rights. Consensus build on raising more awareness of women in respect of their rights, take some initiatives to promote women right, reduce disparities, gender violence's, enhance women access to local resources , institutional and social leadership.



World literacy day on 8th September, 2019 was observed through colorful rally, discussion session and in collaboration with Upazilla administration, local school students and NGOs at Rangamati sadar, Kawkhali, Naniyachar, Jurachari and Belaichari Upazilla. Where 298 (M-125, F-169) people were participated in the rally and discussion session. Participants are from group members, civil society members, school students, local government representatives and local community peoples.

Discussion taken place on promoting environment to secure more educational facilities for all. Stakeholder should play their proactive roles, initiatives to facilitate the process of getting access to education especially for poorer.

Case study:

“On the way to a sustainable life”

Baroichari para is surrounded by hill which is situated in 96 kalapati mauza, of 3 no kalapati union, of Kawkhali Upazila under Rangamati district of Chittagong Hill Tracts of Bangladesh. The village is established more than 150 years ago and is 15km. distance from upazila headquarter. There are 56 families living in this village most of them are Marma community.

Most of the people of this village are poor. Their main occupation is agriculture along with a very small percentage of jhum or shifting cultivation. Rate of literacy is also very low as a result they have very little access in government services. As the village is surrounded by hills the community people depends on streams and small ponds for their daily water needs. During the rainy seasons water conditontion was too detriroate that there is bed smell and unuseable but they have to use it as there was no option. As a result the community people suffer from differnt water born disesas and have to pay a hand some amount of money in medical care. In the year of 2011, the community people install 2 tube-wells and one ring-well with help of union parrishad. But only one tube-well is functioning at present and others are damages long time since after installment. Anuma Marma says “we were very pleased after installation of the tube-well and ring-well thinking that it will reduce our water crisis, but we are still in same condition”. In the year of 2015 this village was enlisted uinder CHTRDP-II with the partnership organization of Progressive and Greenhill and installed 5 PSP tube-wells after need assessment with the villagers in the year of 2017. One by one in Dupchari village of 87 Dabua mauza, of 1 no Fatikchari union, installed 6 DSP tube-wells, Shamukchari village of 98 Kachukhali mauza, of 3 no Gagra union, 5 DSPtube-wells, in Westloongi para of 95 kaskhali mauza, of 1 no Betbunia union, 5 DSPtube-wells, and 5 tube-wells in Manikchara para of Fatikchari union, of Kawkhali Upazila in Rangamati District within the year of 2015 to 2018.

Anuma Mrama says “In each family, women take more responsibility. Fetching water is also responsibility of a woman. As our community lives in hilly areas so we have to go



far from our village downward to stream, to fetch water which takes more time. It is a real problem for us as it consume more time. Due to CHTRDP-II provide us 5 PSP tube-wells near our housesr which we use in every day house hold needs. Once we have been very much preoccupied with shortage of water but from now on this water problem is being solved. Now we can use our time in different family household activities freely rather than thinking collection of water. Now our living condition is more sustainable then before.”

Case study:

“Changing living condition through self motivated activities”

Kawkhali Upazila is 25 kilometers away from Rangamati Town. Most of the people in this upazila is poor. Their main occupation is agriculture along with, shifting cultivation and a very small percentage of small scale business. About one third of the populations serves as daily labour in the homestead garden, agricultural field and other purposes. Villagers wants to take on their way to a sustainable life by taking different skill development trainings, like as Food and beverage, Motorcycle servicing, Carpentry, Mobile phone servicing, Tailoring and dress making, Handloom and weaving. There are also scopes of different income generating activities to promote the livelihood of the community. Tailoring and dress making, Handloom and weaving and livestock rearing is one of them. Because of unawareness they did not have any savings to sustenance their demand of supporting livelihood. Through Access to Information (a2i) Programme of Progressive organization 1000 members received skill development training on 10 ten trade courses **Ena Chakma** is one of them. Her yearly income was about 60,000 Tk. with five family members. She received training on Tailoring and dress making arranged by Progressive Access to Information (a2i) Programme and took 10,000 tk loan from Non-Government Micro-credit organization and invested 9000 tk for Tailoring and dress and Handloom weaving and she received 11,000 tk benefit on the year of 2018 after repaying all her dues. she reused the benefited money for handloom weaving. We asked him, “what do you think about your future life now?” She answered that “if there is every access in economic opportunity like as loan from different government and NGOs then most of the community people in this village will enter to successful to lead a better life and are able to expenses regularly her family members expenses.” In this way we can change our life walking to a sustainable livelihood. She says, “Like our village if Skill development can expand every villages then one day there will be available self motivated people in CHTs”.



Case study:

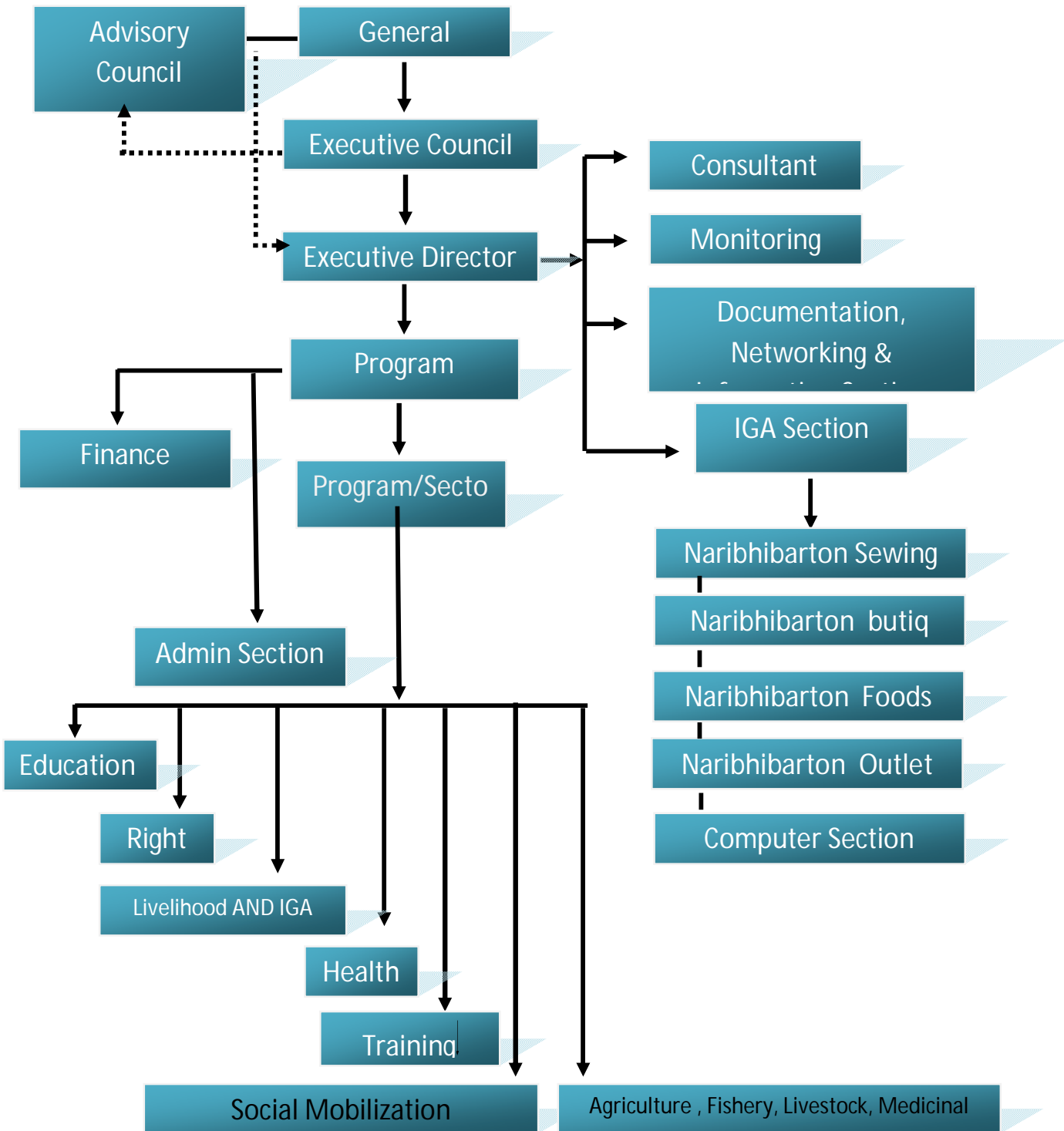
“Changing living condition through removing water scarcity”

Basanta pangkhya para is surrounded by hill which is situated in 128 Basant mauza, Upazila under Rangamati sadar upazila of Rangamati district of Chittagong Hill Tracts of Bangladesh. The village is established more than 150 years ago and is 47 km. distance from upazila headquarter. There are 28 families living in this village most of them are pangkhya community.

Most of the people of this village are poor. Their main occupation is agriculture along with a very small percentage of jhum or shifting cultivation. Rate of literacy is also very low as a result they have very little access in government services. As the village is surrounded by hills the community people depends on streams and small ponds for their daily water needs. During the rainy seasons water conditontion was too detriroate that there is bed smell and unuseable but they have to use it as there was no option. As a result the community people suffer from different water born disesas and have to pay a hand some amount of money in medical care. In the year of 2018, the community people established GFS system support from some local donor. But due to excessive rainfal and landslide the system is destroyed. Lal Rubel pangkhya says “In each family, women take more responsibility. Fetching water is also responsibility of a woman. As our community lives in hilly areas so we have to go far from our village downward to stream, to fetch water which takes more time. It is a real problem for us as it consume more time. RECALL (Rural Economic and Cultural Advanced for Land Less) project provide support us to repair and maintenance the water supply pipe line and brings it near every house hold which we use in every day house hold needs. Once we have been very much preoccupied with shortage of water but from now on this water problem is being solved. Now we can use our time in different family household activities freely rather than thinking collection of water. Now our living condition is more sustainable then before.”



Organizational Structure and Organogram



Succession Planning:

5(Five) Year-wise succession planning	
Year	Planned activities
2022	<ul style="list-style-type: none"> • Strengthening capacity of Income Generating Activities will be only 20 % donor funded • Established Training Centre • Strategic Action Plan next 5 years. • Publish Annual Report 2019 • Organize Annual General Coordination Meeting (AGM) • Preparation on Consolidated Audit 2021-2022
2021	<ul style="list-style-type: none"> • Strengthening capacity of Income Generating Activities will be only 20 % donor funded • Strategic Action Plan review of next years. • Publish Annual Report 2019 • Organize Annual General Coordination Meeting (AGM) • Preparation on Consolidated Audit 2020-2021
2020	<ul style="list-style-type: none"> • Donor Hunting (at least 2 Project) • Intervention of 03 IGA projects • Ensuring software based financial management of all IGA PROJECTS in the • Provide skill development training on Certificate course 100 person years of 2019. • Publish Annual Report 2020 • Organize Annual General Coordination Meeting (AGM) • Preparation on Consolidated Audit 2019-2020 • Preparation on Approval of new General executive committee from Department of social welfare. • Strategic Action Plan review of next years
2019	<ul style="list-style-type: none"> • Strengthening progressive General Fund • Donor hunting (at least 2 projects) • Development of Guidelines to raise funds for organizational sustainability • progressive Staff Welfare Fund strengthening • Ensuring software based financial
2018	<ul style="list-style-type: none"> • Donor hunting (at least 2 projects) • Inclusion of Skilled staff (consultant, Volunteer) in the organization. • organization and IGAs Website develop and upgrading • NGO Bureau registration started



PROGRESSIVE

S, K Building, Banarupa, Rangamati-4500, Rangamati Hill Tracts, Bangladesh.

Statement of Financial Position(Consolidated)

AS AT 30TH JUNE, 2019

<u>Particulars</u>	<u>Notes</u>	<u>Amount</u>	
		<u>30.06.2019</u>	<u>30.06.2018</u>
<u>PROPERTY & ASSETS</u>			
A. <u>FIXED ASSETS:</u>	4	769,097.00	712,037.00
Fixed Assets at Cost		840,300.00	780,144.00
Less: Acc. Depreciation		71,203.00	68,107.00
B. <u>CURRENT ASSETS:</u>		1,059,353.00	892,698.00
Account receivable	5	-	-
Advance Account	6	651,950.00	727,903.00
Cash in Hand	7	5,000.00	5,460.00
Cash at Bank	8	402,403.00	159,335.00
TOTAL PROPERTY & ASSETS	Tk.	1,828,450.00	1,604,735.00
<u>FUND & LIABILITIES:</u>			
C. Fund Account	9	1,202,613.00	573,176.00
D. Loan Account	10	605,837.00	1,005,837.00
E. Provision for Expenses	11	20,000.00	25,722.00
TOTAL FUND & LIABILITIES	Tk.	1,828,450.00	1,604,735.00

The accompanying notes form an integral part of these Financial Statements


Manager (Finance & Admin)
Pritul Bikash Chakma
Manager (Finance & Admin)
Progressive, Rangamati


Executive Director
Sucharita Chakma
Executive Director
Progressive

As per our annexed report of even date

16 SEP 2019


A B SAHA & CO
Chartered Accountants



PROGRESSIVE

S, K Building, Banarupa, Rangamati-4500, Rangamati Hill Tracts, Bangladesh.

Statement of Income and Expenditure(Consolidated)

For the year ended 30th June, 2019

Sl. No.	Particulars	Notes	Amount 2018-2019	Amount 2017-2018
A	GRANT:			
	Foreign Fund Received	12	-	-
	Local Fund Received	13	5,815,186.00	5,671,268.00
	Bank Interest Received	14	4,460.00	4,239.00
	Receipt of other fund and admin share cost	15	536,071.00	983,900.00
	TOTAL	Tk.	6,355,717.00	6,659,407.00
B	EXPENDITURE:			
	Salaries and Allowances (Personnel)	16	3,729,604.00	3,861,576.00
	Office Accommodation (Rent)	17	378,143.00	212,040.00
	Head office and Branch office's admin Expenses	18	338,548.00	1,081,652.00
	Travelling and daily allowances	19	159,850.00	604,494.00
	Staff Capacity Building Training	20	8,905.00	-
	Seminar/ Workshop/ Conferences	21	99,351.00	50,929.00
	Value Added Tax (VAT) at Source	22	30,657.00	2,137.00
	Income Tax (IT) at Source	23	1,100.00	-
	Community Level awareness session/meeting	24	296,622.00	73,350.00
	Beneficiary Capacity Building Training	25	341,217.00	192,363.00
	Direct Delivery to Beneficiaries for Livelihood	26	92,857.00	-
	Medical Service & Halh Camp		-	144,200.00
	Overhead /Mgt. Expenses	27	8,222.00	368,955.00
	Provision for audit fee		20,000.00	-
	Program Expenses incurred		5,505,076.00	6,591,696.00
C	Depreciation on Fixed Asset		71,204.00	68,107.00
D	Total Expenses		5,576,280.00	6,659,803.00
E	Excess of grant over expenditure/(Excess of expenditure over Grant) transferred to Balance Sheet		779,437.00	(396.00)
	TOTAL (D+E)	Tk.	6,355,717.00	6,659,407.00

The accompanying notes form an integral part of these Financial Statements


Manager (Finance & Admin)
Bukash Chakma
Progressive
Finance & Admin
Progressive, Rangamati


Executive Director
Progressive
Executive Director
Progressive

As per our annexed report of even date

16 SEP 2019


A B SAHA & CO
Chartered Accountants



Programme photograph Year-2019:

Seminar Program of
Traditional Law for Women
in CHT.



CHT Women Activist
Forum Meeting.



Workshop for review of
Traditional marriage
at CHT.



Celebration of
International
Women Day 2019





