

PROGRESSIVE ANNUAL REPORT 2020



Progressive

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Acknowledgement

We the Progressive Annual Report development team would like to express our gratitude to a numbers of people and organizations that have made this Report possible. Credible inputs, thoughts from all project Heads and Senior Management team, other valuable experiences of colleagues in project areas was crucial for the publication. Special appreciation goes to Ms. Sucharita Chakma, General Secretary, EC Committee and Executive Director and also to Ms. Naiching Rakhin the President of EC for their continuous support on documenting the projects. A deep gratitude goes to our Funding Partners, local Beneficiaries and Stakeholders for their participations, contributions and guidance during the course of running various projects.



Message of Executive Director



I am happy to publish this Annual Report for the year of 2020 which will give a preview of our interventions during this period. Progressive has stepped into 23rd years implementing various development projects for the welfare of community people at different level and ethnicity. To reach them the involved staffs and stakeholders has dedicated their efforts, strategically evolved plan and executed in time. This annual Report will give a clear picture of our understanding level by way of implementation strategies applied in different project with unique modality. We have been trying to achieve our goal to 'Improve socio economic status of rural vulnerable and underprivileged CHT poor people' along with our Motto: Progressive Working for Development and Women Dignity. Our core focus is to build the capacity of women and make them self reliant contributing to her family therefore enhanced their dignity. We live in an era of ever greater connectedness and economic integration. With better connectivity, the CHT can gain access to knowledge about effective livelihood practices from other hill and mountain regions, and can implement them where appropriate. Integrating the CHT economically with the rest of the country and the wider world can provide a pathway for transforming poverty into prosperity and achieving the SDGs. But these efforts can only be successful if the people of the CHT are involved from the beginning, and play an integral part from planning through to implementation and monitoring. Mutual respect, and trust and confidence, will provide the basis for facilitating transformation of the CHT from a conflict to a cooperation zone and moving from an unsustainable to a sustainable path of development.

Progressive contributed to Health issues in Chittagong Hill Tracts through arranging cataract camps for far reaching poor backward communities. It has worked with school children and members of SMC of non-government schools of CHT to improve quality primary level education preserve natural resources and heritage through transferring need based life skills by involving community for ensuring human rights and building institutional capacity. The organization has been involved with promoting rights of women through mobilization, empowerment, engaging economic development, providing access to young and adolescent's girls in SRHR and MHM rights under Gender sector. We have also initiated skill development of entrepreneurs under Value Addition sector with the support from International indigenous women forum.

We extremely grateful to our financial partners, stakeholders and especially community people without them this Annual Report would not be so meaningful, glorious and an example of women led initiatives.

Ms. Sucharita Chakma



List of Acronyms

CHT	: Chittagong Hill Tracts
SRHR	: Sexual Reproductive Health Rights
GBV	: Gender Based Violence
MHM	: Menstrual Hygiene Management
ANC	: Anti Natal Care
PNC	: Post Natal Care
NGO	: Non-Government Organization
IGA	: Income Generating Activities
NFPE	: Non-Formal Primary Education
WASH	: Water Sanitation Hygiene



Brief description of the Organization

PROGRESSIVE is a non-profit and non political local Non-Government organization established in 1997 with a group of dedicated energetic indigenous youth in Rangamati aiming in implementing voluntary service and social welfare related activities for the disadvantaged and unreached section of in society irrespective of race and religion to improve socio-economic status of the disadvantaged community of Chittagong Hill Tracts through undertaking need-based development programs. Since its birth, PROGRESSIVE has been implementing non-formal education, capacity building, health, agriculture, human rights, indigenous community skill development programme, natural resource conservation and climate change issue etc. During primary stages PROGRESSIVE started with Health Program at Rangamati sadar upazilla and expanded its activities in whole Chittagong Hill Tracts through different development intervention like as Non- Formal Primary Education (NFPE), Nursery Program, Cage Aquaculture Program, Health Program, Water & Sanitation, Solar lamp Project, Village Sanitation Center, Handloom, Progressive-GH-Speed Project, HYSAWA, Weaving & Sewing Training, Sewing and handloom Training through ensuring participation from poor community with a view ensuring sustainability of the organization as well as empowering women and alleviating poverty of the exploited, landless people through social mobilization against injustice.

Together with, it has been promoting a better lifestyle of the under privileged people through implementation of health, women leadership development programme, Human rights and good governance, livelihood, empowerment of youth, social business, transferring of technology and information, and emergency response program.

Vision, Mission motto, goal and objectives

Vision:

Bring ahead all section of people especially the vulnerable and disadvantages community in a convenient place esteem of social, economical, cultural and political and a society free from hunger, gender inequality, unhealthy economical and environmental but empower women living with dignity with the essence of freedom, justice and free from distinguished nature of discriminations.

Mission:



Progressive with intent forwarding development interventions to bring positive changes in the quality of life of the poorer through eliminate the grounds of sufferings of poverty, illiteracy, diseases, affect of disaster and climate changes, along with the deprivation of human rights.

Progressive working with sincerity of its commitment to make a society where people free from injustice, inequality, social exclusion, deprivation, exploitation through ensuring equal rights and equal opportunities and mainstreaming socially excluded peoples of the society to eliminate the poverty and hunger. Improvement of human rights, gender equality and equity in society where vulnerable ethnic minority indigenous people's rights are promoted through undertaken some potential initiatives to enhance their capacity through enrich knowledge base, sharing of learning, sustainable livelihood, transferring skills and disseminate information.

Motto:

Creation of employment opportunity and promotion of women friendly environment at home and in working places and development of Women Dignity

Goal:

A society establishes life with dignity, reduced hunger and poverty, deprivation, exploitation and extortions where people can enjoy a fair and unrestricted life.

Objectives:

1. The primary focus is poverty alleviation and contribution to the achievement of the Sustainable Development Goals (SDGs). The key thematic priority is to address poverty alleviation and SDGs through sustainable economic development.
2. To promote human rights, social justice, economic and social advancement through reduction of poverty
3. To create self-employment opportunities among the educated.
4. To lunch and run basic, formal education for disadvantaged children and non-formal education program for the disadvantaged community people to achieve universal primary education and reduce gender disparity
5. To empower and create opportunity involvement of female sector in income generating activities to improve their life status.
6. To provide need-based services for children and disabled people



7. To initiate research works to identify social needs as well as find out probable measures.
8. To play a catalytic role in sensitizing the government of Bangladesh about community empowerment, food security, sustainable environment, climate change and natural resource management, good governance and advancement of woman and children
9. To reduce waterborne diseases, malaria, mother and child mortality and drugs-abuse undertaking Health care and WATSAN programme.
10. To ensure a safe water supply, sanitation and hand washing facilities at community level
11. To promote access to essential and quality health and nutrition services
12. To empower and strengthen community people of Chittagong Hill Tracts, in order to identify their development priorities, arrange joint actions, mobilize resources and services, defend their interest and rights and participating local decision making process (including local governance)
13. To conserve and protect cultural heritage promoting natural resources for cultural enrichment and functional ecological services.

Core Values:

Leadership building, Networking, Innovation, team work and transparency and accountability

Thematic Areas for organization to work:

01. Formal and non-formal education
02. Maternity health and child development,
03. Food security Nutrition & primary health care services
04. Youth & Adolescent skill development etc.
05. Women leadership and gender equality.
06. Human rights.



07. Natural resource management, watershed and biodiversity conservation, climate change and resilience

08. Water & sanitation and Hygiene Promotion.

09. Vocational institution and capacity building training

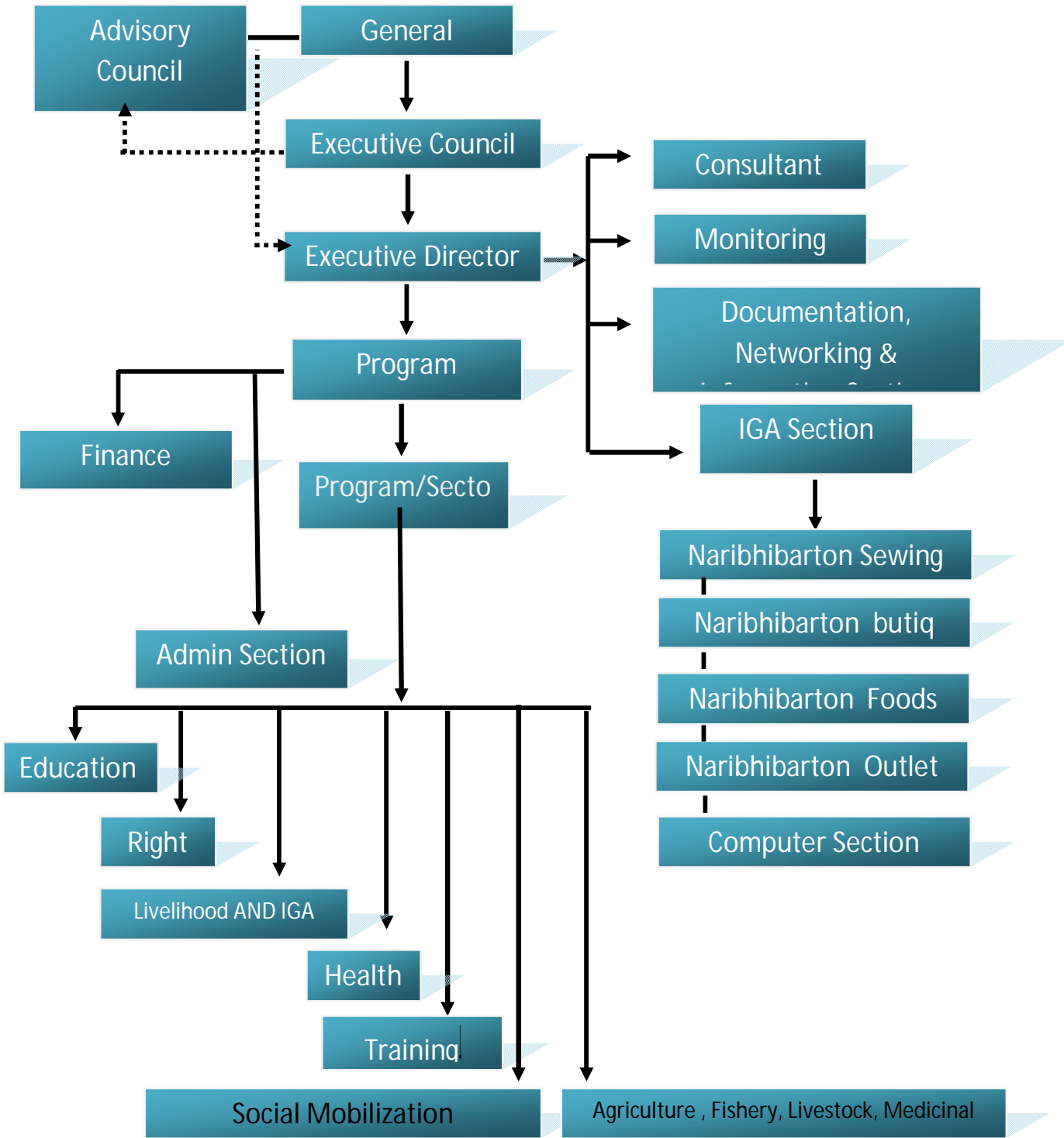
10. Emergency Relief and Rehabilitation Program

Legal identity:

Sl. #	Registration Body	Registration no.	Date
01	Social Welfare Directorate People's Republic of Bangladesh	Ranga-123/1999	19.10 1999
02	Women and Children Affairs	Reg-2015	2015
03	NGO AFFAIRS BUREAU, Prime Minister Office	Registration no-3195	6 March,2019



Organizational Structure and Organogram



Networks/Alliances

Progressive has membership with the following networks:

SI.No	Name of the Networks/Alliances/Platforms	Level of Involvement	Duration
1	CHT women organization Net-work foundation	Secretary	2009- till date
2	EPC -UNWOMEN network (empower women peaceful communities)	Member	2016- till date
3	Chittagong Hill Tracts Activist Forum (CHTAF)	Member	2017 –till date
4	Red Crescent Society Bangladesh	Lifelong membership	2006 –till date
5	Bangladesh NariProgatiSangha	Partner	2006- till date
6	Campaign for popular education	Member	2018- till date
7	Monogar support group (houses in the top of hill)	Member	2017-till date
8	Action aid Bangladesh	Member	2019 – till date
9	Network for Adolescent's Right (NARi)	Member	2020 – till date
10	Association for Land Reform and Development (ALRD)	Member	2020 - till date

Area coverage

Districts	Name of the Upazila	Union
Rangamati	Rangamati sadar	Jibtali, Magban, Sapchari, Kutukchari,
	Naniarchar	GhilaChari
	Kawakhali	Betbunia, Ghagra, Kalampoti
	Barkal	Aimachara, Barkal Sadar, Bhushanchara, Chotohorina, Shubhalong
	Jurachari	Jurachari Sadar , Bonjogichara
	Kaptai	Kaptai, Waggya, Citmorong, Chandraghona



Organizational expertise in development sector:

Since PROGRESSIVE implementing different development projects at community level, it earned experience and expertise in different areas. We would like to express some of our expertise below-

Education: Progressive implemented different types of education projects like NFPE for drop out children, Life skill awareness education for adolescent and young girls. During the project implementation we earned expertise on SRM & TLM development, Training module development, Training facilitation, Evaluation tools development, Community Engagement and GO & NGO stakeholder engagement.

Health: We implemented different types of health service projects like, eye care, general health service for students, SRHR, MHM, ANC, PNC, Adolescent's psychological support. During this project implementation we earned expertise on resource mobilization, health program design, linking with support providers, engaging adolescents for their health awareness campaigning, introducing psychological counseling in the schools and operating mobile clinic at community level.

Water, Sanitation and hygiene (WASH): We implemented different WASH projects on infrastructural development and awareness building. So, we have expertise on WASH project development, infrastructure development and awareness building in the community.

Nutrition: We worked on nutritional behavior development and awareness rising among adolescent and young girls at school and community level.

Women empowerment: We implemented different projects for women empowerment. During project implementation we worked on ensure education for girls, information sharing, life skill development, livelihood training, economical engagement, linking with GO & NGO facilities, awareness building on women rights and legal supports. So, we have expertise on women empowerment project design and implementation.

Young and adolescents girls rights: Progressive is a women rights development focused organization. It is always conscious on women and girls rights. In previous and at present Progressive is working on women and girls rights on SRHR, MHM, GBV, Heredity and social justice. So, we have expertise on women rights base project design, implementation and policy negotiation at local and national level.

Livestock: Progressive implemented livestock based projects. During project implementation Progressive provided support for technical skill development and necessary financial support and management to the women beneficiaries. With the livestock project Progressive mobilized resources and made linkage with service providers and market places.

Climate change: Climate changing issue is the vital issue at present in the globe. As a development organization Progressive implemented some projects on resilient climate change. We mobilized community and provided awareness and skill building trainings for preserving natural resources for the climate. We also provided financial support to



them too. So, we have experience and expertise on natural resource preservation and management by using indigenous knowledge and culture.

Agriculture: Progressive worked with marginalized farmers for develop their agricultural skill and technical development. We worked on value chain management by fisheries, farming and medicinal plants.

Capacity and skill development: All projects implemented by Progressive include capacity and skill development. It helped us to increase our skills and expertise on training curriculum development, training module and materials development, training facilitation, learning management and knowledge dissemination.

Organizational management capacity:

For smooth and strong organizational management progressive follows its organizational procedures and policies and update it timely if needed. Progressive maintain below policy and procedures for its organizational management-

- Organizational constitution
- Admin and HR Policy
- Financial management policy
- Procurement policy
- Gender policy
- Fraud risk management policy
- Child safeguard policy
- Diversity and antidiscrimination policy
- Gender and anti-harassment policy

To meet international and national donors standard, Progressive maintain a routine procedure update of need base policies.



Ongoing and closed projects in 2020

01.

Project Name	: Our Lives, our Health, our Futures
Donor	: European Commission-Simavi- BNPS
Project period	: 01 August 2019 -31 December 2023
Amount	:BDT 2,70,27,396.00
Beneficiaries	: 4800
Project focus	: Promoting Gender Equality and Women's and Girls' Empowerment in the Chittagong Hill Tracts
Working areas	: Jurachari and Rangamati sadar upazila
Project Activity	<ul style="list-style-type: none"> -Train local CSOs on financial management, project management and administrative practices - Train local CSOs on impact oriented programming and women-centered approaches - Train CSOs on specific methods, tools and formats for monitoring and learning -Conduct formative research and mapping and use findings to adapt their programmes -Organize annual reflection and sharing meeting -Training on social accountability to improve WASH facilities that are responsive to women's needs -Training on SRHR and GBV informed by OCA -Conduct awareness raising sessions for community, leaders and SMC on the importance of MH and women safety -Identify and train female mentors to provide support, life skill training, information on SRHS,GBV and rights-based advocacy -Support the female mentors to set up girl's groups -Support SMC and communities (Households) to make toilets MHM friendly through budget tracking -Organize meetings with mothers, and men/boys and local leaders to engage them women's SRHR and violence issues -Train public health service providers in women-friendly AAAQ SRH services and how to respond to cases of GBV -Train available focal points that provide health, legal and psychosocial support to GBV survivors

02.

Project Name	: Income Generating Program (Nari Bibartan)
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Donor	: Own Fund
Project period	: 2005 Onward
Beneficiaries	: 15000
Project focus	: Skill development for creation of small scale enterprise
Working areas	: Rangamati Sadar
Key objective	<ul style="list-style-type: none"> -Create designs of cloths by using local and traditional fabrics and to promote them in the market with a reasonable price. -Involved with indigenous products and its profit will be used for the betterment of the ultra poor people of Bangladesh. -creates new producers in various areas of Bangladesh and providing them fashion, design knowledge and technology.
Activity	<ul style="list-style-type: none"> -To develop capacity of small producers. -To create job opportunities through small producers. -To earn profit for the help of ultra poor people. -To operate production centers to lead the organization towards self-sustainability. -To take initiative for preservation and expansion of indigenous products. -To participate in the national and international fair for introducing the products of Social Business. -To ensure the best possible service, quality products and effective communications to customers.
Learning	Products to local, regional, national and international level. It has also plan to import some exclusive products in fashion design from India, Thailand and other countries.

03.

Project Name	: GB-ImSRHRMNAHB- Generation Breakthrough: Improving the Sexual and Reproductive Health and Rights including Maternal, Newborn and Adolescent Health in Bangladesh
Donor	: UNFPA -CWFD- Concerned Women for Family Development
Project period	: Jan. 2014 to continue
Amount	: BDT 7,26,883.00
Beneficiaries	: 300
Project focus	: Health education
Working areas	: Rangamati district
Key activity	<ul style="list-style-type: none"> -Advocacy Meeting at Upazilla level -Community level Advocacy Meeting -Orientation for adolescent leaders on ASRHR materials



	<p>-Logistic support to Schools/Madrasas</p> <p>Main activities of this project are given below:</p> <ul style="list-style-type: none"> -To prevent/minimize domestic violence -To prevent eve-teasing -To stop early marriage and dowry -To build up awareness on puberty -Legal aids support -Provide session on early marriage, child labor, women rights etc.
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04.

Project Name	: PRiME-Promoting Rights Through Mobilization and Empowerment
Donor	: BNPS- Bangladesh Nari Progati Sangha
Project period	: 18 July 2018 -30 June 2021
Beneficiaries	: 300
Amount	: BDT 8,66,698.00
Project focus	: Gender sensitization and school Health education
Working areas	: Rangamati district
Key Activity	<ul style="list-style-type: none"> - Study on CHT Traditional Institutions from Gender Perspective in 3 CHT Districts -Organize District level sharing meeting on study findings in three hill districts with CHT women activist and related stakeholders of CHT. -Organize meeting for District Activist Forum involving representative of indigenous community, youth and women leaders and Lawyers in 3 CHT districts -Organize training on Human Rights-based Advocacy for the members of activist forum -Organize training on Gender and Leadership development for women representatives (Headman, Karbari) of customary institutions in 3 CHT districts -Organize Lobby Meetings with influential with Circle Chiefs, Headman, District Council, women forums and local elites for reviewing customary laws in CHT districts -Organize Campaign for reviewing customary law, stop VAW and early marriage, marriage registration etc



05.

Project Name	: RECALL (Rural Economic and Cultural Advanced for Land Less)
Donor	: INDIGENOUS WOMEN FUND-PERU
Amount	: BDT 639,100
Project period	: August 2019 to March 2020
Beneficiaries	: 562
Project focus	: Enhance sustainable livelihoods for quality life of poor Indigenous people reviving traditional knowledge
Working areas	: Rangamati district
Key activity	<ul style="list-style-type: none"> -38 targeted beneficiaries involved in 5 women groups -5 groups prepared participatory strategic plan for 6 months -5 group leaders participated in leadership training -5 groups formed in Rangamati sadar to ensured fair price and access to market -5 groups received training on product developed and conducted lessons and sessions in groups' members -50 members received 1 day long Livestock rearing training, 1 day modern crops cultivation and nursery development training, and 1 day community health training. -Established 2 service center in Rangamati sadar union for providing service as per demand of community -10 women received training on Market development for 3 days. -10 best women received financial awarded for developed village banking -5 groups prepared community action plan (CAPS) for DRR -1000 posters published on environmental conservation issues -2 Village Common Forests (VCFs) area conserved -2000 native species seedlings introduced at fallow land and embankment -2 Demonstrations plot of early agriculture production for save the crops from adverse of climate change and improvement food security of the project area -2 Demonstration plot of organic or composed fertilizer at community level. -24 meeting organized in the project period with 5 women groups -Two gender and human rights cell developed -One cultural fair organized during the project period
Output	<ul style="list-style-type: none"> -38 families ensured more income and foods through, engaging in alternatives employments, production of crops, and marketing -Women in leadership position and able to participate and contribute in decision making at social and family level -Communities are capacitated with skills and knowledge on traditional



	handicrafts to manage risk and conserve natural resources as well as to anticipate climate change impact -5 women institution developed to manage their institutions and claim property rights and entitlements
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06.

Project Name	: EMERGENCY FUNDING TO FACE COVID-19
Donor	: INTERNATIONAL INDIGENOUS WOMEN FORUM-PERU
Budget	: 5,09,400
Project period	: 1 st September 2020 – 28 th February 2021
Beneficiaries	: 707 (Direct 188 & Indirect 519)
Project focus	Awareness building on health safety measures and food support during pandemic lock down situation
Working areas	Basanta Pangkhola Para, Vijakijing Chakma Para and Marma Para, Balukhali Union, Rangamati Sadar Upazila, Rangamati district
Key activity	<ul style="list-style-type: none"> - Preparation of communication materials for the dissemination of relevant information indigenous languages. - Ensure the availability of adequate food and health-care supplies. - Ensure the provision of community/organization first aid kits. - Ensure the availability of traditional medicine in communities and a compilation of traditional healing procedures related to COVID-19 symptoms. - Ensure different forms of communication technology such as Internet connection, mobile phone cards, etc. - Organize volunteer groups, preferably young people, to monitor, patrol and monitor the situation around communities. - Any other measures that the community/organization deems appropriate to address the consequences of COVID-19.
Output	<ol style="list-style-type: none"> 1. 75 family members well know about COVID-19 prevent and protected themselves 2. 75 family members ensure food supply year round 3. Traditional medicine and healing system well recognized and widely spread

07.

Project Name	Women in Power (Women Voice and Leadership Project)
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Donor	Global Affairs Canada
Amount	14,775,381
Project Period	4 Year (March,20-Dec, 23)
Beneficiaries	3821
Project focus	Improved enjoyment of human rights through empowerment and leadership of traditional women leaders, elected women members of Union Parishad and youth girls (secondary level, grade 8 -10 and higher secondary level, grade 11 - 12) in three (03) selected upazilas of Rangamati district.
Working areas	Three Upazilla's of Rangamati (Kaptai, Jurachari&Barkal)
Key activity	<ul style="list-style-type: none"> - 45 targeted beneficiaries involved in 3 headmen-karbari women groups. - 75 targeted beneficiaries involve in 3 drop-out youth& women groups. - 350 targeted beneficiaries involves in 14 youth girls groups. - 1 staff orientation & skill development training was arranged for project staffs. - 35 non- beneficiaries(Jobless & handicapped girls & women) were got dry food in COVID-19 first weave from project fund. - 3 inception meeting was arranged with govt. officials & local govt. authorities in 3 upazila's (Kaptai, Jurachari & Barkal) - 1 training was arranged for 10 WRO project staffs (28 participants) - 1 training was arranged for Barkal beneficiaries (27 participants). - 3 day celebrations were celebrated in 3 upazila's (Kaptai, Jurachari & Barkal). - Training manual develop on youth life skill and arrange 1 training - Rapport building and organize dialogues with different public service institutions.

Organizational human resource:

Number of Staff:

Total no of staff	Total: 55	Male:10	Female:45
• No of core staff	Total: 05	Male: 01	Female:04
• No of project/ contract staff	Total:50	Male: 09	Female:41
Total women in senior management team	05		



Total women in management	05
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Members of Executive Committee:

Educational background, profession, and expertise of Executive Committee members:

Name	Position in Committee	Sex	Profession	Educational Background	Area of Expertise
Naiching Rakhine	President	F	Teaching	Master in Economic	Expertise in Advocacy and Networking, Governance issues, Gender and equity, Human rights, Woman rights, Child rights, Child protection policy, Module development and session delivery.
Ms. Ratna Chakma	Vice-President	F	Social worker	MA	Project management, monitoring & supervising, Training delivery, Community mobilization & livelihood development, Workshop design, questionnaire development, and IEC/BCC materials development, Facilitation skills.
Ms. Sucharita Chakma	General Secretary	F	Social worker	BA	Organizational management, Project Designing, Monitoring & supervising, Team management, Strategic management, Training & workshop development, Project evaluation, project proposal writing, Lobby and networking, special activist in gender and human rights



Ms. Jamila Pervin	Assistant General Secretary	F	Social worker	BBA	Micro-operations finance entrepreneur development program, Budget preparation & management, Rural development & poverty reduction, Project analysis on micro-enterprise loan & IGA, organization management development.
Ms. Jhumalia Chakma	Finance Secretary	F	Business	Diploma (Health) BPT (Bachelor in Physiotherapy)	Expertise in Public awareness on HIV/AIDS, Sexually Transmitted Diseases, Sexual reproductive health education, and Counseling.
Ms. Sugondhi Chakma	Member	F	Social Worker	BA	Community mobilization & livelihood development, Community empowerment, mobility mapping assessment, WASH-programme implementation and Facilitation skills on Human rights and good governance.
Ms. Soma Dey	Member	F	Business	Bcom	B.Com, 5 years working experiences as an accountant and Human Resource manager in corporate and development sector and expertise in Financial Management, and Accounting System.



Our programme objectives:

Achieving 'gender equality' through 'gender equity'

Empowerment as a concept involves various facets - economic, social and cultural, psychological, legal and political. Empowerment is about being independent, self-reliant, and confident. It is being able to take informed decisions and above all having a 'voice'-- to express themselves and their opinions without any fear in such a way as to influence decision making. Empowering marginalized sections of the communities especially women coordinating through a holistic approach by;

Creating awareness (about their rights, status, duties and gender issues)

Provide economic opportunities - both employment and self-employment - to women in all the participant villages

Ensure 'education for all' and increase the education levels of women

Special healthcare awareness programmes for women

Formation/ activation of model women from the members of which are to act as leaders in spreading the social messages to the communities and take part in the overall transformation of the villages.

Community Leadership

Organization learning module as changing agents of unskilled youth facilitates self competencies for running development programmes. Essentially, such competencies are leadership competencies required for assuming responsibility for identified programs, self-employment and running the local level Productive Enterprises.

Transformation through Technology:

Often, a simple technological application like operate advanced garments machine, a computer or interactive communication can be used for more than one purpose, benefiting a large community group at a single point of time. Access to Information (a2i) Programme is currently attempting to use advancements in ICT, its applications and implementation to facilitate the transformation process. Innovative use of technology is at the core of all the initiatives of organization.



Projects and achievements on the year of 2020:

1. Our Lives, our Health, our Futures Project (Funded by European Union and Technical Support Provided by Simavi-Netherland and Bangladesh Nari Pragati Sangha)

Project focused area and activities done in 2020: According to the project activity plan, we have done below activities in the year 2020

- Girls club establishment: established 30 girls club (100% of target)
- Club member enrolment: We have enrolled 1200 girls club members in our 30 girls clubs (100% of target)
- Recruit girls club mentor: We recruited 30 female mentors in girls clubs.
- Community engagement meeting: We completed 60 community meetings with parents at girls club level where we made sensitize them about SRHR, GBV and MHM for their girls and young women in the society.
- Meeting with religious and social traditional leaders: We done three meeting with religious and traditional leaders where we addressed to make them sensitize to break the social taboos against women and girls rights.
- Staff development training: We have provided monthly staff development trainings on program thematic issues.
- Day observation: We observed and celebrated different days like Intl. Women's Day, Intl. Youths Day, Intl. Day for Elimination of Violence Against Women, Intl. Women Human Rigths Defenders Day, Rokeya Day. The goal to observe all those days is to increase mass sensitization on women rights.
- Multi-Stakeholder Engagement Meeting: We have organized a multi-stakeholders meeting with GO & NGO and Community level stakeholders.
- Girls club session: We operated the girls club session about SRHR, GBV in our girls clubs.

Beneficiaries: We have reached 80% of our targeted direct beneficiaries (Young women and girls during 2020 through the learning session in the girls clubs.

What we achieved in 2020: According to our project out come-1, we developed our strength in technical, methodological, financial and administrative capacity to effectively respond to the SRHR needs of young women and adolescent girls and foster their rights to live free from violence, coercion and discrimination.

And according to the project outcome-2, our targeted beneficiaries, the Young women and adolescent girls from indigenous groups are more empowered through being capacities to make free and informed decisions about their SRHR (and are supported to do so), free of violence, coercion and discrimination



2. Income Generating Program (Nari Bibartan): Own funding

Project focus: Developing skills of indigenous girls and linking them with market system and creating self-employment

Project activities: Progressive operates an income generating program by own fund technical capacity. Progressive activities done by Progressive in the year 2020-

- Created cloths designs by using local and traditional fabrics and to promote them in the market with a reasonable price.
- Involved with indigenous products and marketing. Profit from marketing used for the betterment of the 1500 ultra poor people of Bangladesh.
- Created new producers in various areas of Bangladesh and provided training them on fashion design and technology.
- Training provided for small producers capacity development
- Created job opportunities through small entrepreneurship
- Operated production outlets to lead the organization towards sustainability.
- Initiated to preserve and expand indigenous products.
- Participated in the national and international product fair for introducing the products in Social Business chain.

3. GB-ImSRHRMNAHB- Generation Breakthrough: Improving the Sexual and Reproductive Health and Rights including Maternal, Newborn and Adolescent Health in Bangladesh

Project goals:

The main goals of the project are-

- To prevent/minimize domestic violence
- To prevent girls from eve-teasing
- To stop early marriage and dowry
- To build awareness on puberty
- To ensure legal aids support
- Provide awareness session on against early marriage, child labor and in favor of women rights etc.

Project activities and accomplishment: Under the Generation Breakthrough project we have completed below activities in the year of 2020-

- 11 Community level Advocacy Meetings done in 9 schools and in 2 Madrashas at Kaptai Upazila where the traditional leaders, teachers and parents, education officials, Govt. Administration Officials, local government representative like Union Parishad were participated.
- Orientation meeting done in 9 schools and in 2 Madrashas with the adolescent leaders on SRHR materials



- We have established 11 adolescent corners where we provided sign board, white board, display board, GEMS Diary, indoor games items, shelves.
 - GEMS teacher's training provided to 33 teachers from 9 schools and from 2 Madrashes. Those teachers are responsible for facilitate the GEMS session in the GEMS corners in the schools and Madrasha.
 - We monitored and ensured all routine GEMS sessions in the schools and in Madrasas
4. PRiME-Promoting Rights Through Mobilization and Empowerment-Funded by Bangladesh Nari Progati Sangha (BNPS)

Project activities and achievement: According to the targeted activities, we completed the below activities during the year of 2020

- We have organized meeting for District Activist Forum involving representative of indigenous community, youth and women leaders and Lawyers in 3 CHT districts
 - Organized training on Human Rights-based Advocacy for the members of activist forum
 - Organized Lobby Meetings with influential social traditional leaders like Circle Chief, Headman, District Council, women forums and local elites for reviewing customary laws in CHT districts
 - Organized Campaign for reviewing customary law, stop VAW and early marriage, marriage registration etc
5. RECALL (Rural Economic and Cultural Advanced for Land Less)- Funded by INTERNATIONAL INDIGENOUS WOMEN FORUM-PERU

Project activities and achievement: The project duration was October, 2019 to March, 2020. During Jan-Mar, 2020 we completed below project activities-

- 6 Livestock trainings provided Jan – Mar, 2020
 - 2 Training provided on women leadership building
 - 1 Training provided on indigenous crafts development
 - 1 Training provided on Traditional Handicrafts marketing development
 - 4 Demonstration plot of organic or composed fertilizer established at community level.
 - 1 Workshop done on traditional handicrafts development and creating market access, ensuring products fair price and increasing standard of producer and retailers.
6. EMERGENCY FUNDING TO FACE COVID-19- Funded by INTERNATIONAL INDIGENOUS WOMEN FORUM-PERU



Project Activities:

- Prepared communication materials with relevant informations in indigenous languages and disseminated in the communities.
- Supplied adequate food to the Covid-19 affected marginalized indigenous people and health-care supplies during lock down situation.
- Disseminated first aid kits to the community.
- Made sensitized on taking traditional healing procedures like using harbal elements with warm water related to safety measures to have protection from COVID-19 symptoms.
- Ensured different forms of communication technology such as Internet connection, mobile phone cards, etc.
- Organized volunteer groups, preferably young people, to monitor, patrol and monitor the situation and to link with service providers around communities.

7. **Women in Power (Women Voice and Leadership Bangladesh Project):**

Project focused area and activities done in 2020: The Women in Power (WVLB) project's focus is to Improve enjoyment of human rights through empowerment and leadership of traditional women leaders, elected women members of Union Parishad and youth girls (secondary level, grade 8 -10 and higher secondary level, grade 11 - 12) in three (03) selected upazilas- Kaptai, Barkal and Jurachari of Rangamati district.

According to our targeted activities in 2020, we have done below-

- 45 targeted beneficiaries involved in 3 headmen-karbari women groups.
- 75 targeted beneficiaries involve in 3 drop-out youth & women groups.
- 350 targeted beneficiaries involve in 14 youth girls groups.
- Staff orientation & skill development training was arranged for project staffs.
- 35 non- beneficiaries (Jobless & handicapped girls & women) were got dry food in COVID-19 first weave from project fund.
- 3 inception meeting was arranged with govt. officials & local govt authorities in 3 upazila's (Kaptai, Jurachari & Barkal)
- 3 days celebrations were celebrated in 3 upazila's (Kaptai, Jurachari & Barkal).

Beneficiaries: Traditional women leaders, elected women members of Union Parishad and youth girls (secondary level, grade 8 -10 and higher secondary level, grade 11 - 12)

What we achieved in 2020: As the output of our activities, now our beneficiaries are more conscious about their rights. They are raising voices demanding to enjoy their rights. The social influential persons are also being positive for



allowing rights. So, in 2020 we achieved the very primary level of rights based empowerment in the community.

Succession Planning:

5 (Five) Year-wise succession planning	
Year	Planned activities
2022	<ul style="list-style-type: none"> • Strengthening capacity of Income Generating Activities will be only 20 % donor funded • Established Training Centre • Strategic Action Plan next 5 years. • Publish Annual Report 2019 • Organize Annual General Coordination Meeting (AGM) • Preparation on Consolidated Audit 2021-2022
2021	<ul style="list-style-type: none"> • Strengthening capacity of Income Generating Activities will be only 20 % donor funded • Strategic Action Plan review of next years. • Publish Annual Report 2019 • Organize Annual General Coordination Meeting (AGM) • Preparation on Consolidated Audit 2020-2021
2020	<ul style="list-style-type: none"> • Donor Hunting (at least 2 Project) • Intervention of 03 IGA projects • Ensuring software based financial management of all IGA PROJECTS in the • Provide skill development training on Certificate course 100 person years of 2019. • Publish Annual Report 2020 • Organize Annual General Coordination Meeting (AGM) • Preparation on Consolidated Audit 2019-2020 • Preparation on Approval of new General executive committee from Department of social welfare. • Strategic Action Plan review of next years
2019	<ul style="list-style-type: none"> • Strengthening progressive General Fund • Donor hunting (at least 2 projects) • Development of Guidelines to raise funds for organizational sustainability • progressive Staff Welfare Fund strengthening • Ensuring software based financial
2018	<ul style="list-style-type: none"> • Donor hunting (at least 2 projects) • Inclusion of Skilled staff (consultant, Volunteer) in the organization. • organization and IGAs Website develop and upgrading



- NGO Bureau registration started

Program Photos

1. Our Life Our Health Our Future Project



Int. Youth Day Observation 2020



Community Entry Meeting

2. Income Generating Activity Project (Nari Bibartan)

3. Generation Breakthrough Project Phase-II



Orientation Training at Schools



Orientation Training At Madrasa

4. PRiME Project



Discussion Session on Intl. Women Day



Intl. Women Human Rights Defenders Day



observation

5. RECALL Project



Traditional Handicrafts Dev. Training

6. EMERGENCY FUNDING TO FACE COVID-19



Food distribution at community level



Food distribution at community level

7. Women in Power Project



Food distribution at community level



Upazila level project inception meeting





Programme photograph Year-2019:



